

New Heights Charter School of Brockton

Members of the Founding Group and Proposed Board of Trustees

This document was prepared by the applicant group of the proposed New Heights Charter School of Brockton.

Founding Group:

Proposed Executive Director: Omari Walker: Omari Walker has more than twelve years of administrative experience in public schools. He has served as an Executive Director of the Resiliency for Life Program at Framingham High School, an Associate Head of School of Durfee High School, and a Head of School of Resiliency Prep School in Fall River. Omari earned his Bachelor's and Master's degrees from Boston College.

Proposed Head of School: Janice Manning: Janice Manning has more than eleven years of administrative experience in public schools. She has served as an Assistant Director and Executive Director of the Resiliency for Life Program at Framingham High School, and a Vice Head of School and Head of School of Resiliency Prep School in Fall River. Janice earned her Bachelor's in Psychology and a Master's in Education Leadership degree from Cambridge College.

Proposed Director of College Access (Y2): Jessica Geier: Jessica Geier has more than fourteen years of experience in post- secondary education with the last seven focused on early college programming and policy. She has served as the Co-Director and Founder of the Center for Excellence and College Readiness at Community College of Rhode Island and the Director of Early College Access Programs at the Rhode Island Office of Education. Jessica earned her Bachelor's and Master's degrees from Boston College and her Doctorate from the University of Texas at Austin.

EDWorks Representative – Deborah Howard: Deborah Howard leads EDWorks' research and development work, concentrating on product design and innovation, evaluation and quality control. She blends her unique knowledge and experience in the field of education, non-profit and corporate sectors to help transform public education. Deborah was a primary architect of KnowledgeWorks Foundation's Ohio High School Transformation Initiative and the Ohio Early College Network. Before joining KnowledgeWorks Foundation, she was Executive Director of the Cleveland Education Fund (CEF), a technical assistance and grant-making body, which focused its efforts in school library development; K-16 networking of mathematics and science educators and corporate partners; and teacher professional development in literacy, mathematics, science and technology. Before moving to Ohio in 1994, Deborah served on the Superintendent's Cabinet in North East Independent School District, San Antonio, Texas. Her early career included work in higher education, economic development, chamber of commerce management, and advertising and communications. Deborah earned both her Bachelors Degree and her Masters Degree from St. Mary's University in San Antonio, Texas.

Proposed Dean of Curriculum and Instruction: Meredith Morrison: Meredith Morrison has four years of teaching experience. She has served as an ELA teacher at the Journalism and Media Academy and the Achieve First Hartford High School in Hartford, CT. Her experiences in teaching in both urban public and Charter School will bring valuable insight to the founding team. Meredith earned her Bachelor's degree from the University of Virginia and a Master's in Curriculum and Instruction at Harvard University.

Proposed Dean of Student Services – Neal Klayman: Neal Klayman has a rich balance of teaching and administrative experience in some of the most underperforming and higher performing districts in our state, and at every instructional level including elementary, middle

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and high school. In addition, Neal has 25 years of experience devising, directing, implementing, and monitoring students on individualized education plans, and supervising and evaluating those educators responsible for providing services that are required to have a measurable impact on student performance.

Pre-Operational Outreach Coordinator - Tiara Burke: Tiara Burke is a dedicated educator with seven years of experience in parent education and educational support services. Tiara has a Bachelor's degree from Northeastern University and a Masters Degree in Educational Studies from Wheelock College. Tiara resides in Brockton.

Proposed Parent and Family Outreach Coordinator (Y1) - Anne Ferioli: As an Independent Advocacy Practitioner, Anne's focus and expertise involve advocating for children with Pervasive Developmental Delays. She has provided support, education, resources, and advocacy to hundreds of children and their families diagnosed with learning disabilities. As a parent of three children diagnosed on the autism spectrum, Anne developed expertise and knowledge as to how to best understand, educate and advocate for children in the autism and learning disabled community. She is committed to promote special needs awareness not only at the local level but state and national level as well. Anne is an Education Coordinator/Advocate and is currently employed by the Justice Resource Institute.

Proposed Board of Trustees:

Michael Sullivan (Chair): (Board Leadership, Legal Affairs, Business and Community Partnerships) Michael Sullivan has over 20 years of legal experience in addition to his tenure in public service as a member of the Massachusetts House of Representatives (where he served on the Education, Local Affairs, Commerce and Labor, Ways and Means, and Post Audit and Oversight Committees). He also served as the District Attorney in Plymouth County, the U.S. attorney for the District of Massachusetts, and Acting Director of the Bureau of Alcohol, Tobacco, Firearms and Explosives. In his role as DA of Plymouth County, Mr. Sullivan formed life-long relationships with many of Brockton's residence, and he currently serves as the Board Chair of the Brockton YMCA and the Chair of Brockton Hospital. Michael received his undergraduate degree from Boston College and his Juris Doctorate from Suffolk University Law School.

Pastor Emmanuel Daphnis (Vice Chair): (Higher Education Educator and Student Success Programming, Community Partnerships) Emmanuel Daphnis has over fifteen years of experience serving communities around Massachusetts as a teacher, an associate pastor, a youth pastor, Sunday school teacher, and most recently, as the Senior Pastor of Dominion Church. In addition, Pastor Manny has served as a Director of a federally funded TRIO program at Bristol Community College. Pastor Manny is committed to ensuring that strong community partnerships are established and that students and families are properly served. He earned his Bachelors of Arts degree from Brandeis University, a Masters degree in Public Health from Tufts University, and a Master of Divinity from Gordon-Conwell Theological Seminary. Pastor Manny resides in Brockton.

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Nicholas Christ (Treasurer): (Financial Services) Nicholas joined NFC Mortgage in the summer of 2015. He has excelled in residential mortgage lending for over a decade and prides himself on providing excellent customer service while understanding each borrower's unique situation. He has extensive knowledge in FNMA, FHLC, JUMBO, VA, FHA, and HARP products to provide the best possible solution to meet each borrower's need. His goal is to help each borrower accomplish their financial and homeownership goals. Nicholas is a 2005 graduate of Brown University with B.A. in Business Economics. He is an avid golfer and sports fan. He enjoys spending time with friends and family in Southeastern MA and RI.

Justin DuClos (Secretary): (Education Leadership, Policy and Research and Legal Affairs) Justin DuClos has 10 years of experience as a lawyer, and nearly as many as an educator at the middle, secondary, collegiate, and graduate levels in both public and private systems. He currently leads a law practice in Boston focusing on government policy, intellectual property, and civil litigation. He has assisted litigation concerning artifacts recovered from shipwreck Titanic, the flood and levees in post-Katrina New Orleans, and constitutional matters before the U.S. Supreme Court. Justin holds a JD from Emory University and an EdM from Harvard University, where he was a fellow in several policy disciplines, as well as a university officer.

Carlina Evora: (Brockton Resident, Brockton High School Senior, Community Engagement and Partnerships) Carlina Evora is an 11th grade honor student at Brockton High School (BHS), who emigrated from Cape Verde to the US in 2010. Because her family valued the importance of education she was sent to the States leaving her Mother and siblings behind. Upon entering the Brockton school system, she did so with no English speaking skills. Her maturity and resourcefulness provided her the tools necessary to seek out programs that would help her to reach her potential. Carlina is enrolled in the Bridgewater State University Bridge program, a leadership program offered to immigrant students aspiring to go to college. She is a member of the Chica Project, which provides mentoring and leadership opportunities. She has served as a mentor to Cape Verdean newcomers since entering middle school and continues to do so as a Brockton High School student. Carlina's understands that her successes are unique and she see's first hand that many of her peers are often left behind. She has committed herself to help ensure that NHCS becomes a school option for her peers who aren't afforded the opportunities that have been provided to her. Carlina resides in Brockton.

Anthony Modica: (High School and Middle School Teacher and Administrator and Curriculum/Instruction Development) Anthony Modica's educational leadership focuses on rigor, relationship building, and relevancy. He is an emphatic proponent of using valid and reliable data when making meaningful recommendations. The following examples of his expertise and experience include using Common Core as a basis for designing curriculum, implementing instruction, and assessing life in the differentiated classroom, developing and presenting professional workshops to enrich staff efficiency, and using the MA Model System for Educator Evaluation based on establishing SMART Goals. He has been a teacher and administrator in Revere, Mansfield, and Fall River. Also, he served as an Adjunct Professor at Stonehill College and Bridgewater State University. Mr. Modica was recognized by Commonwealth of MA State Senate and House of Representatives for dedicated service to the Town of Mansfield. He was selected WHO'S WHO AMONG AMERICA'S TEACHERS for Excellence as a Distinguished Educator. Mr. Modica is a graduate of the University of New Hampshire (BA/Sociology), Boston College (MEd/Reading), Bridgewater State University

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(CAGS/Educational Leadership). He holds educational licensures in MA and RI in Administration and Curriculum Development in grades 5-12.

Judge Gregory Phillips: (Community Partnerships and Legal Affairs) Judge Phillips has over forty years of experience in legal affairs, as a public defender, private practice attorney, and a legal counselor in the Office of the Commissioner of Probation. In 1992, Judge Phillips was appointed to the bench first in Roxbury. In addition to his legal and judiciary experience, Judge Phillips is committed to community service and holds a deep appreciation for the intersection between community service and the court. Judge Phillips earned a Bachelor's Degree from Fisk University and a Juris Doctorate from New England School of Law.

Vincent Marturano: (Community Partnerships and Non-profit Leadership) Vincent J. Marturano, MSW, ACSW, has more than 35 years of non-profit management experience and has been employed within the YMCA movement for his entire professional career. Mr. Marturano joined the Old Colony Y in 1992 as President and CEO. He has led the organization through unprecedented expansion and impact, earning it a reputation as one of the premier social service and youth development organizations in Massachusetts. Mr. Marturano has a passion for working with and developing outstanding Boards of Directors to lead the YMCA. Prior to joining the Old Colony Y, Mr. Marturano was Chief Executive Officer for the Community YMCA in Red Bank, New Jersey for several years. He began his YMCA career in 1973 as a Youth and Outdoor Center Director for the Northern Middlesex YMCA in Middletown, CT and then became an Executive Director at a YMCA in Bridgeport, CT. Mr. Marturano has a Master's degree in Social Work from the University of Connecticut and a Bachelor's degree from Springfield College.

Traci Keene: (Special Education/Middle School Experience) Tracy Keene has 8 years of experience teaching special education in middle and elementary school. In addition to teaching, Traci has worked with the North Attleboro Teacher Mentor Program, Homework Club, and Extended School Year. She holds a Bachelor Degree in Psychology from Rhode Island College and a Masters Degree in Education, with a focus in Special Education Pk-8 from Bridgewater State University.

Maria Fernandes: (College and High School Access/Student Success Programming, Brockton Resident, Mother of 2 Brockton students) Maria Fernandes is the Associate Dean of Academic Affairs at Massasoit Community College, is a lifelong Brockton resident and higher education professional entirely committed to the delivery of educational opportunities to the Brockton community. She has over 10 years of experience working in and managing college preparation/transition programs within the Brockton region. Maria's experience includes the development and implementation of alternative educational pathways, dropout prevention and intervention programs, and college access and preparation for non-traditional students. Maria holds a Bachelor of Arts degree in Criminal Justice from Stonehill College and a Master of Education degree in Higher Education Administration from Eastern Nazarene College. Maria resides in Brockton.