MASSACHUSETTS
PERKINS IV
ACCOUNTABILITY WORKBOOK
- SECONDARY -
2014-2015

October 8, 2014
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October 8, 2014
SECTION 1 - INTRODUCTION

The Carl D. Perkins Career and Technical Education Improvement Act of 2006 P.L. 109-270 (Perkins IV) contains six (6) core indicators on the secondary level (high school) for school districts that have Perkins IV Local Plans. The six (6) core indicators are:

Academic Attainment Language Arts Core Indicator 1S1
Academic Attainment Mathematics Core Indicator 1S2
Technical Skill Attainment Core Indicator 2S1
Completion Core Indicator 3S1
Graduation Rate Core Indicator 4S1
Placement Core Indicator 5S1
Nontraditional by Gender Participation Core Indicator 6S1
Nontraditional by Gender Completion Core Indicator 6S2

The Massachusetts Perkins IV Accountability Workbook - Secondary - 2014-2015 is the seventh Perkins IV Accountability Workbook - Secondary issued by the Massachusetts Department of Elementary and Secondary Education - Office for Career/Vocational Technical Education. The first was the Massachusetts Perkins IV Accountability Workbook - Secondary - 2008-2009, the second was the Massachusetts Perkins IV Accountability Workbook - Secondary - 2009-2010, the third was the Massachusetts Perkins IV Accountability Workbook – Secondary – 2010-2011, the fourth was the Massachusetts Perkins IV Accountability Workbook – Secondary – 2011-2012, the fifth was the Massachusetts Perkins IV Accountability Workbook – Secondary – 2012-2013, and the sixth was the Massachusetts Perkins IV Accountability Workbook – Secondary – 2013-2014.

The Massachusetts Perkins IV Accountability Workbook - Secondary - 2014-2015:
- facilitates understanding the Local Actual Performance Levels for each core indicator;
- facilitates negotiating Local Adjusted Performance Levels with ESE;
- facilitates the development of Local Perkins Improvement Plans for core indicators; and
- facilitates the development of the Annual Perkins Report.

SECTION 2 - DEFINITIONS

The definitions below are directly related to this Workbook. Definitions are also embedded in this Workbook. Additional definitions pertaining to Perkins IV are provided in the Act itself, and in the Massachusetts Perkins IV Manual, both of which are available through links posted at http://www.doe.mass.edu/cte/perkins/.

Core Indicator Data Report
Refer to Section 3 of this Workbook titled “Understanding the Local Actual Performance Level for Each Core Indicator.”
Core Indicator Measurement Definitions and Approaches
Measurement definitions and approaches for each core indicator are given in Appendix B of this Workbook titled “Core Indicator Measurement Definitions and Approaches Chart.”

District - the term district includes Perkins Secondary Consortia.

ESE - Massachusetts Department of Elementary and Secondary Education

Industry-Recognized Credential is a credential issued by an industry-recognized organization that indicates a level of occupational competency.

Liaison - each district has a liaison in ESE’s Office for Career/Vocational Technical Education. The list of liaisons is located under “CVTE Staff” at http://www.doe.mass.edu/cte/.

Local Actual Performance Level
This term is used to denote the actual performance level attained by a district on a core indicator.

Local Adjusted Performance Level
This term is used to denote the performance level on a core indicator that the district, during the negotiation process, agreed to reach.

Local Perkins Improvement Plan
Refer to Section 5 of this Workbook titled “Local Perkins Improvement Plans.”

Perkins Performance Years
Perkins Performance Year 1 is 2007-2008
Perkins Performance Year 2 is 2008-2009
Perkins Performance Year 3 is 2009-2010
Perkins Performance Year 4 is 2010-2011
Perkins Performance Year 5 is 2011-2012
Perkins Performance Year 6 is 2012-2013
Perkins Performance Year 7 is 2013-2014
Perkins Performance Year 8 is 2014-2015

Secondary Career and Technical Education Program Concentrator (CTE Concentrator)
This term is used to denote a student at the secondary level who was enrolled in a career/vocational technical education program for two years. The Student Information Management System (SIMS) is used to capture data on concentrators on the secondary level. The students reported in SIMS as enrolled in a career/vocational technical education program for two consecutive years are CTE concentrators.
**Secondary Career and Technical Education Program Participant (CTE Participant)**
This term is used to denote a student at the secondary level who was enrolled for one year in any career/vocational technical education program. The Student Information Management System (SIMS) is used to capture data on participants on the secondary level. The students reported in SIMS as enrolled in a career/vocational technical education program in October of the same school year are CTE participants.

**State Actual Performance Level**
This term is used to denote the actual performance level attained by the State on a core indicator.

**State Adjusted Performance Level**
This term is used to denote the performance level on a core indicator that the State must reach.

**State License/Certification** is a license or certification issued to an individual by a state agency (other than a State College) or an agency/organization on behalf of a state agency.

**State Perkins Improvement Plan**
If Massachusetts fails to meet at least 90 percent of the State Adjusted Performance Level for a core indicator, ESE will be required to develop and implement a State Perkins Improvement Plan for the core indicator that did not meet the State Adjusted Performance Level. The State Perkins Improvement Plan shall be developed in consultation with the appropriate agencies, individuals, and organizations. The State Perkins Improvement Plan shall give special consideration to performance gaps for students disaggregated by race, ethnicity, gender, disability status, migrant status, English proficiency, and economically disadvantaged status.

**SECTION 3 - UNDERSTANDING THE LOCAL ACTUAL PERFORMANCE LEVEL FOR EACH CORE INDICATOR**
ESE determines the Local Actual Performance Level for each core indicator by applying the measurement definitions and approaches given in the Core Indicator Measurement Definitions and Approaches Chart in Appendix B to the district outcomes reported in the SIMS data system.

Core indicator data is reported to school districts in “CVTE Reports” available through the ESE Security Portal. The core indicator data reports that are in the “CVTE Reports” application are labeled as follows:

- CVTE Academic Attainment Language Arts Core Indicator 1S1
- CVTE Academic Attainment Mathematics Core Indicator 1S2
- CVTE Technical Skill Attainment Core Indicator 2S1
- CVTE Completion Core Indicator 3S1
- CVTE Graduation Rate Core Indicator 4S1
- CVTE Placement Core Indicator 5S1
- CVTE Nontraditional by Gender Participation Core Indicator 6S1
CVTE Nontraditional by Gender Completion Core Indicator 6S2
To view the Core Indicator Data Reports, district staff must have the district “CVTE Reports” security role, which can be assigned by the appropriate staff in the district through the “Directory Administration” application. The district staff that have been assigned can:

1. Login to the ESE Security Portal.
2. Select CVTE Reports.
3. Select the Organization name.
4. Select the Select Report button.
5. Select the needed report(s) from the list.
6. To view the data in Excel, select the Export to Excel link.

SECTION 4 - NEGOTIATING THE LOCAL ADJUSTED PERFORMANCE LEVEL FOR EACH CORE INDICATOR
Date Due: October 31, 2014

The Perkins Act (Section 113) requires that each district accept the State Adjusted Performance Level for core indicators as Local Adjusted Performance Levels or negotiate Local Adjusted Performance Levels with ESE.

Districts are required to complete the process for Year 8.

Throughout the process, the district may consult with the district’s liaison as needed. The list of liaisons is located under “CVTE Staff “at http://www.doe.mass.edu/cte/.

Step 1 - The district shall access the Core Indicator Data Reports through the ESE Security Portal as described in Section 3 of this Workbook.

Step 2 - The district shall review the Core Indicator Data Reports.

Step 3 - The district shall review the State Adjusted Levels of Performance for Perkins Performance Year 8 (2014-2015) given in the Local Adjusted Performance Level Negotiation Chart for Year 8 (Appendix C).

Step 4 - Using the Local Adjusted Performance Level Negotiation Chart for Year 8 (Appendix C), the district shall indicate* adoption by the district of the State Adjusted Performance Level as the Local Adjusted Performance Level for the core indicator for Perkins Performance Year 8 (2014-2015) if the district agrees to use the State Adjusted Performance Level for a core indicator. If the district agrees to use the State Adjusted Performance Level for a core indicator, negotiation for that core indicator Local Adjusted Performance Level is moot.
The district may negotiate a Local Adjusted Performance Level if it does not wish to adopt the State Adjusted Performance Level for Perkins Performance Year 8 (2014-2015). If the district wishes to negotiate Local Adjusted Performance Levels for Perkins Performance Year 8 (2014-2015), ESE will negotiate with the individual designated by the district superintendent. The negotiation process will take place in September-October 2014. The process will culminate with a completed Local Adjusted Performance Level Negotiation Chart for Year 8 (Appendix C) by October 31, 2014.

Important Note 1: All core indicators will have a single Local Adjusted Performance Level for all CTE concentrators/participants.

Important Note 2: Separate Local Adjusted Performance Levels for special populations are not allowable.

Important Note 3: If a district meets the State Adjusted Performance Level for a core indicator, the district cannot negotiate a lower Local Adjusted Performance Level for the subsequent year.

Important Note 4: When considering proposed Local Adjusted Performance Levels during negotiations, ESE will take into account the following:

- State Adjusted Performance Level that must be achieved by the State as a whole and how the proposed Local Adjusted Performance Level for the individual district will assist the State meeting the State Adjusted Performance Level.

- How the proposed Local Adjusted Performance Levels compare with the Local Adjusted Performance Levels established for other districts, taking into account factors that may be identified by the district including the characteristics of the students when the students entered career/vocational technical education and the support services and instruction to be provided.

- The extent to which the Local Adjusted Performance Level will promote continuous improvement on the core indicator by the district.

Step 5 - The district shall email the completed Local Adjusted Performance Level Negotiation Chart (Appendix C) to the district’s liaison in ESE by October 31, 2014.

Step 6 - The liaison will review the Local Adjusted Performance Level Negotiation Chart sent by the district and consult with other staff in ESE taking into account the parameters on negotiations for Perkins Performance Year 8 (2014-2015) as described previously in this section. The liaison may require that modifications be made to the proposed Local Adjusted Performance Levels based on the review.

Step 7 - The liaison will email the Local Adjusted Performance Level Negotiation Chart (Appendix C) to the district after the negotiations have concluded so that the district will have a record of the final agreed-upon Local Performance Levels for Perkins Performance Year 8 (2014-2015).
Revisions to Final Agreed-Upon Local Adjusted Performance Levels

Districts may request revisions to their Local Adjusted Performance Level for core indicator 5S1 (placement) if the Workforce Investment Board region(s) in which the district is located experiences a loss of five percent (5%) or more of jobs in the region(s) for three or more consecutive months immediately prior to the beginning of the placement period. The request must be submitted by the district superintendent in writing, addressed to the Administrator of the Office for Career/Vocational Technical Education in ESE. The request must include documentation from the applicable Workforce Investment Board(s) of the job losses for the applicable period. The Administrator will respond in writing to the request within ten (10) business days of receipt.

SECTION 5 - LOCAL PERKINS IMPROVEMENT PLANS

Date Due: February 27, 2015

The Perkins Act (Section 123) requires that each district submit Local Perkins Improvement Plans on core indicators that did not meet at least 90 percent (90%) of the Local Adjusted Performance Level for the core indicator for any of the sixteen (16) populations.

The Massachusetts Perkins IV Manual at http://www.doe.mass.edu/cte/perkins/ includes information on subsequent action for failure to meet Local Adjusted Performance Levels. District staff should review Perkins IV, which is accessible from a link posted at http://www.doe.mass.edu/cte/perkins/.

Steps in Development and Submission of Local Perkins Improvement Plans

Step 1 - The district shall review the Core Indicator Data Reports for Perkins Performance Year 7 that the district will access from the ESE Security Portal as described in Section 3 of this Workbook.

If a district has a core indicator that failed to meet at least 90 percent (90%) of the Local Adjusted Performance Level for the core indicator for any of the sixteen (16) populations given on the Core Indicator Data Report, the district shall develop and implement a Local Perkins Improvement Plan for the populations that did not meet the Local Adjusted Performance Level.

The district shall develop the Local Perkins Improvement Plan in consultation with the appropriate agencies, individuals, and organizations and the district’s liaison in ESE. Note that appropriate agencies/organizations would include those outside agencies/organizations that have expertise in serving the population as determined by the district.

Important Note 1: In cases where the denominator for the population contains less than 16 students the district is not required to develop and implement a Local Perkins Improvement Plan for that population.

Important Note 2: If the district developed and submitted a Local Perkins Improvement Plan for a core indicator/population based on Perkins Performance Year 1, 2, 3, 4, 5, and/or 6, and the liaison in ESE notified the district that the Plan met minimum requirements; the district
will not submit another Local Perkins Improvement Plan for the core indicator/population. The district may, however, submit revisions to the Local Perkins Improvement Plan at any time. The district may contact its liaison to verify which core indicators/populations require a Local Perkins Improvement Plan.

**Step 1** - The district shall access the Perkins Improvement Plan Chart in Appendix D of this Workbook.

**Step 2** - The district shall use one Perkins Improvement Plan Chart for each core indicator that has one or more populations that failed to meet at least 90 percent (90%) of the Local Adjusted Performance Level for the core indicator, (except that for cases where the denominator for the population contains less than 16 students the district is not required to develop and implement a Local Perkins Improvement Plan for that population).

**Step 3** - The district shall list the populations that failed to meet at least 90 percent (90%) of the Local Adjusted Performance Level for the core indicator (except that the district shall not list those where the denominator for the population contains less than 16 students.)

**Step 4** - The district shall list staff in the district, and appropriate agencies/organizations that were consulted in the development of the Local Perkins Improvement Plan for the specific population.

**Step 5** - The district shall briefly describe the Local Perkins Improvement Plan.

**Step 6** - The district shall email the completed Local Perkins Improvement Plan Chart(s) to its liaison in ESE by **February 27, 2015**.

**Step 7** - The liaison will review the district’s Local Perkins Improvement Plan Chart(s) and consult with the district and other ESE staff as necessary.

**Step 8** - The liaison will notify the district if the Local Perkins Improvement Plan(s) do not meet minimum requirements so that the district will revise them as necessary.

**Step 9** - The liaison will notify the district by email when the Local Perkins Improvement Plan(s) has been deemed to meet minimum requirements.

**Step 10** - The district will implement the Local Perkins Improvement Plan(s).

**Revisions to the Local Perkins Improvement Plan**

Districts may revise Local Perkins Improvement Plans at any time. Revised Local Perkins Improvement Plans shall be submitted to the district’s liaison prior to implementation. The liaison will follow the steps outlined above resulting in revisions deemed to meet minimum requirements.
SECTION 6 – ANNUAL Perkins REPORT

Date Due: March 31, 2015

The Perkins Act (Section 113) requires that each district submit an Annual Perkins Report regarding the district’s progress in achieving the Local Adjusted Performance Levels.

Steps in the Development and Submission of the Annual Perkins Report

Step 1 - The district shall review all Local Perkins Improvement Plans that it submitted previously under Perkins IV.

Step 2 - The district shall access the Annual Perkins Report Chart in Appendix E of this Workbook.

Step 3 - The district shall use one Annual Perkins Report Chart for each Local Improvement Plan that it submitted previously under Perkins IV.

Step 4 - The district shall describe in each Annual Perkins Report Chart the progress that has been accomplished in implementing the Local Perkins Improvement Plan.

Step 5 - The district shall email completed Annual Perkins Report Charts to its liaison in ESE by March 31, 2015.

Step 6 - The liaison will review the district’s Annual Perkins Report Charts and consult with the district and other ESE staff as necessary.

Step 7 - The liaison will notify the district if Annual Perkins Report Charts do not meet minimum requirements so that the district will revise them as necessary.

Step 8 - The liaison will notify the district by email when the Annual Perkins Report Charts have been deemed to meet minimum requirements.
### APPENDIX A - TIMELINES CHART

<table>
<thead>
<tr>
<th><strong>What and When</strong></th>
<th><strong>Reference</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Submit proposed local Performance Levels for all Core Indicators for Year 8 (FY 2015) by <strong>October 14, 2014</strong>. Negotiations (if any) to local Performance levels for years 8 (FY 2015) <strong>completed by October 31, 2014</strong>.</td>
<td>Instructions for School Districts in proposing and negotiating local Performance Levels for all Core Indicators for Career/Vocational Technical Education at <a href="http://www.doe.mass.edu/cte/perkins/">http://www.doe.mass.edu/cte/perkins/</a></td>
</tr>
<tr>
<td>Career/Vocational Technical Education Graduate Follow-up Data - <strong>submit by November 28, 2014</strong> for Year 8.</td>
<td>Instructions for School Districts in Reporting Student-Level Data for Career/Vocational Technical Education at <a href="http://www.doe.mass.edu/cte/perkins/">http://www.doe.mass.edu/cte/perkins/</a></td>
</tr>
</tbody>
</table>
| - October SIMS Data Reporting each year.  
- March SIMS Data Reporting each year.  
- End-of-Year (June) SIMS Data Reporting each Year. | Instructions for School Districts in Reporting Student-Level Data for Career/Vocational Technical Education at [http://www.doe.mass.edu/cte/data/](http://www.doe.mass.edu/cte/data/).  
SIMS Version 3.2 Data Handbook, or later, at [http://www.doe.mass.edu/infoservices/data/sims/](http://www.doe.mass.edu/infoservices/data/sims/) |
| Local Perkins Improvement Plan Charts - **submit by February 27, 2015** | Massachusetts Perkins IV Accountability Workbook - Secondary - 2014-2015 at [http://www.doe.mass.edu/cte/perkins/](http://www.doe.mass.edu/cte/perkins/) |
### APPENDIX B - CORE INDICATOR MEASUREMENT DEFINITIONS AND APPROACHES CHART

This chart lists the core indicators, defines what each core indicator measures, and gives the measurement approaches that the Massachusetts Department of Elementary and Secondary Education uses to develop Core Indicator Data Reports for each district.

<table>
<thead>
<tr>
<th>Core Indicator</th>
<th>Measurement Definition</th>
<th>Measurement Approach</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Academic Attainment Language Arts</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 1S1 | Numerator: Number of CTE concentrators who have met the proficient or advanced level on the MCAS language arts assessment and who, in the reporting year, left secondary education.  
Denominator: Number of CTE concentrators who took the MCAS assessment in language arts and who, in the reporting year, left secondary education. | The actual state and district performance levels for core indicator 1S1 (proficiency level on MCAS in English language arts (ELA)) are computed from SIMS and MCAS data in the following manner:  
- Determine the students who are CTE concentrators. See CTE Concentrator in the Definitions section of this document.  
- Determine the CTE concentrators who have left education in the reporting year. A student has left education if the student has been graduated with a competency determination, received a certificate of attainment, reached maximum age, or dropped out of school, according to SIMS June of the reporting year (June 2014 for a school year 2013-2014 CTE concentrator).  
- Determine the Grade 10 ELA scores of the CTE concentrators who have left education in the reporting year. The denominator includes CTE concentrators who took the ELA test. The numerator includes the CTE concentrators who scored proficient or above in the ELA test. |
<table>
<thead>
<tr>
<th>Core Indicator</th>
<th>Measurement Definition</th>
<th>Measurement Approach</th>
</tr>
</thead>
</table>
| **Academic Attainment Mathematics 1S2** | **Numerator:** Number of CTE concentrators who have met the proficient or advanced level on the MCAS mathematics assessment and who, in the reporting year, left secondary education.  
**Denominator:** Number of CTE concentrators who took the ESEA assessment in mathematics and who, in the reporting year, have left secondary education. | The actual state and district performance levels for core indicator 1S1 (proficiency level on MCAS in mathematics are computed from SIMS and MCAS data in the following manner:  
- Determine the students who are CTE concentrators. See **CTE Concentrator** in the Definitions section of this document.  
- Determine the CTE concentrators who have left education in the reporting year. A student has left education if the student has been graduated with a competency determination, received a certificate of attainment, reached maximum age, or dropped out of school, according to SIMS June of the reporting year (June 2014 for a school year 2013-2014 CTE concentrator).  
- Determine the Grade 10 mathematics scores of the CTE concentrators who have left education in the reporting year. The denominator includes CTE concentrators who took the mathematics test. The numerator includes the CTE concentrators who scored proficient or above in the mathematics test. |
<table>
<thead>
<tr>
<th>Core Indicator</th>
<th>Measurement Definition</th>
<th>Measurement Approach</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Skill</td>
<td><strong>Numerator:</strong> Number of CTE concentrators who were reported during the reporting year as receiving a State recognized Chapter 74 Certificate issued by a school district to a student enrolled in a specific State-approved vocational technical education program, known as a Chapter 74-approved vocational technical education program or another industry-recognized credential issued by a recognized private organization and/or other State, or federal government department, agency, or board.</td>
<td>- Determine CTE concentrators who left education the same way as 1S1. This is the denominator. The numerator is the number of students in the denominator who received an applicable credential, based on SIMS Data Element DOE031 (Competency Attainment) in the End of Year SIMS collection.</td>
</tr>
<tr>
<td>Attainment 2S1</td>
<td><strong>Denominator:</strong> Number of CTE Concentrators enrolled during the reporting year.</td>
<td></td>
</tr>
<tr>
<td>Completion 3S1</td>
<td><strong>Numerator:</strong> Number of CTE concentrators who earned a regular secondary school diploma during the reporting year.</td>
<td>The actual state and local performance levels for core indicator 3S1 are computed from SIMS in the following manner:</td>
</tr>
<tr>
<td></td>
<td><strong>Denominator:</strong> Number of CTE concentrators who left secondary education during the reporting year.</td>
<td>Determine CTE concentrators who left education the same way as 1S1. This is the denominator. The numerator includes only those who left education as graduated with a competency determination.</td>
</tr>
<tr>
<td>Core Indicator</td>
<td>Measurement Definition</td>
<td>Measurement Approach</td>
</tr>
<tr>
<td>----------------</td>
<td>-------------------------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| **Graduation Rates** 4S1 | **Numerator:** Number of CTE concentrators, who in the reporting year, were included as graduated in the State's computation of its graduation rate as described in Section 1111(b)(2)(C)(vi) of the ESEA.  
**Denominator:** Number of CTE concentrators who, in the reporting year, were included in the State's Consolidated Accountability Plan pursuant to Section 1111(b)(2)(C)(vi) of the ESEA. | The actual state and local performance levels for core indicator 4S1 are computed from SIMS in the following manner:  
Of the students in the graduate cohort, determine the students who were CTE concentrators at some point during high school. For example, a 2012 Cohort CTE concentrator is a student who was reported in SIMS in a CTE program in both October 2009 and October 2010 or both October 2010 and October 2011, or in October 2009 and October 2011. The denominator includes all CTE concentrators in the graduate cohort. The numerator includes the CTE concentrators who were included as graduated. |
| **Placement** 5S1 | **Numerator:** Number of CTE concentrators who left secondary education and were in postsecondary education or advanced training including registered apprenticeships, in the military service, or employment 9-12 months after they left secondary education (unduplicated placement status).  
**Denominator:** Number of CTE concentrators who left secondary education during the reporting year. | The actual state and local performance levels for core indicator 5S1 are computed from the Career/Vocational Technical Education Graduate Follow-up Report in the following manner:  
Determine CTE concentrators who left education the same way as 1S1. This is the denominator. The numerator includes information reported by districts in the CVTE Graduate Follow-up Report. |
<table>
<thead>
<tr>
<th>Core Indicator</th>
<th>Measurement Definition</th>
<th>Measurement Approach</th>
</tr>
</thead>
</table>
| **Nontraditional by Gender Participation 6S1** | **Numerator**: Number of CTE participants who were enrolled in a career and technical education program that prepared them for a career that would be nontraditional for their gender during the reporting year.  
**Denominator**: Number of CTE participants who participated in a program that leads to careers in nontraditional fields during the reporting year. | The actual state and local performance levels for core indicators 6S1 are computed from SIMS in the following manner:  
- Determine the students who are CTE participants. A School Year 2012-2013 CTE participant is a student who was reported in SIMS October 2012 as enrolled (SIMS element DOE012 = 01) in a CTE program (SIMS element DOE035 <> 00 or 01).  
- Determine the CTE participants who are enrolled in a program that leads to a career in a nontraditional field. This is the denominator. The numerator includes students for whom the field is currently considered nontraditional for their gender. |
| **Nontraditional by Gender Completion 6S2** | **Numerator**: Number of CTE concentrators who completed career and technical education program that prepared them for careers that are nontraditional for their gender during the reporting year.  
**Denominator**: Number of CTE concentrators who completed a program that leads to careers in nontraditional fields during the reporting year. | The actual state and local performance levels for core indicators 6S2 are computed from SIMS in the following manner:  
- Determine CTE concentrators the same way as 1S1.  
- Determine the CTE concentrators who have completed a program that leads to a career in a nontraditional field. This is the denominator. The numerator includes students for whom the field is currently considered nontraditional for their gender. A completer is a student who received a high school diploma. |
APPENDIX C - LOCAL ADJUSTED PERFORMANCE LEVEL NEGOTIATION CHART FOR YEAR 8

This chart lists the State Adjusted Performance Levels on each core indicator for Perkins Performance Year 8 (2014-2015). The negotiation process is outlined in Section 4 of this Workbook. Note that the cells for the State Adjusted Performance Levels will be populated after ESE reaches agreement on them with USED. Districts will be notified when the cells are populated so that negotiations will be completed by **October 31, 2014** per Section 4 of this Workbook.

<table>
<thead>
<tr>
<th>Core Indicator</th>
<th>State Adjusted Performance Level for Perkins Performance Year 8</th>
<th>Proposed Local Adjusted Performance Level for Perkins Performance Year 8</th>
<th>Final Agreed-Upon Local Adjusted Performance Level for Perkins Performance Year 8</th>
<th>Date Agreement Reached</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Attainment - Language Arts</td>
<td>79.3 %</td>
<td>To be determined (TBD)</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>1S1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Attainment - Mathematics</td>
<td>72.1 %</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>1S2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Skill Attainment</td>
<td>85.25 %</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2S1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Core Indicator</td>
<td>State Adjusted Performance Level for Perkins Performance Year 8</td>
<td>Proposed Local Adjusted Performance Level for Perkins Performance Year 8</td>
<td>Final Agreed-Upon Local Adjusted Performance Level for Perkins Performance Year 8</td>
<td>Date Agreement Reached</td>
</tr>
<tr>
<td>------------------------</td>
<td>----------------------------------------------------------------</td>
<td>------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>Completion 3S1</td>
<td>97.00 %</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Graduation Rates 4S1</td>
<td>90.71 %</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Placement 5S1</td>
<td>96.47 %</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Nontraditional by Gender Participation 6S1</td>
<td>21.92 %</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Nontraditional by Gender Completion 6S2</td>
<td>20.44 %</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>
APPENDIX D - LOCAL PERKINS IMPROVEMENT PLAN CHART

**Directions:** Read and follow the instructions given in Section 5 of this Workbook.

<table>
<thead>
<tr>
<th>District Name:</th>
<th>District Contact:</th>
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**Core Indicator:** ________________

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APPENDIX E - ANNUAL PERKINS REPORT CHART

**Directions:** Read and follow the instructions given in Section 6 of this Workbook.

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Core Indicator: _______  Population: ____________________