Exploring ESE’s 2015 Guidelines for Induction & Mentoring Programs

Spring Convening 2015
Agenda

- Key Updates to the Guidelines
- Digging into the Guidelines
- Sharing and Reflections
- Questions and Contact Information
Background Information

★ Original Guidelines for Induction Programs published in 2001
  ★ Intended as a resource, not a prescribed program

★ Strong foundation
  ★ 2013 National Center for Teacher Quality Report

★ Process for updating Guidelines
Key Updates

★ Alignment to educator effectiveness initiatives
  ★ Jake Eberwein, Dean of Graduate and Continuing Education, Massachusetts College of Liberal Arts
  ★ Judy Rush, Principal, Pittsfield Public Schools
  ★ Carol Pelletier Radford, Education Consultant, Project SUCCESS Program Director
Key Updates

- Increased attention to local needs
  - Maureen Stewart, English Teacher and Mentor Coordinator, Newton Public Schools
  - John White, High School English Teacher, Mentor and Induction Coordinator, Danvers Public Schools
Key Updates

- Electronic reporting to ESE
- New resources from ESE, including district examples—Help us add to these!
Digging In

★ Take a few minutes to look through the Guidelines…
  ★ Alignment to educator effectiveness initiatives, p. 5,11
  ★ Increased attention to local needs, p. 8
  ★ Electronic reporting to ESE, p. 15
  ★ New resources, p. 29
Sharing and Reflections

☆ On your index card, respond to one of the following…

☆ What are you excited to see in the guidelines?
☆ What is one idea you have for your own district or prep program?
☆ What questions do you still have?

☆ Please leave your index cards on the table.
Thank you!

⭐ Visit the updated website:
http://www.doe.mass.edu/educators/mentor/

⭐ Share additional examples and resources:
⭐ Kat Johnston, ksjohnston@doe.mass.edu
⭐ EducatorDevelopment@doe.mass.edu