



# RTTT: Educator Evaluation Technology Innovation Grant Fund Code: 211

Lead District: New Bedford Public Schools

Partner District: Acushnet Public Schools

Collaborative: Southeastern Mass Educational Collaborative

Partner Vendor: Baseline Edge/Longleaf Solutions

## **Technology Applications Developed to Support Educator Evaluation**

In collaboration with the districts and SMEC, Longleaf Solutions has developed features in their Baseline Edge software platform to connect educator evidence to specific Standards, Indicators and elements of the MA model performance rubrics. Evaluators will also have the ability to see the educator evaluation status for educators, including which components have been completed and which are still pending. This information is available at both the school and district levels. Longleaf Solutions is also working to develop a way to identify educator best practice related to evidence collection. These best practices will be shared with other districts on the Longleaf Solutions website. Functionality is also being added to capture data from district-determined measures (DDMs) to enable evaluators to easily access the information they will need to determine Student Impact Ratings.

## District Impact – How have the grantee districts benefited from this grant funded work?

- Evaluators in New Bedford are using iPads with Baseline Edge software to streamline the evaluation process and enable school leaders to spend more time in classrooms conducting observations.
- Evidence of educator practice is now seamlessly connected to relevant Standards, Indicators, and/or elements from the performance rubrics. Evaluation data will be extracted for all of the EPIMS categories and an integrity check will ensure that Summative Performance Ratings meet regulatory requirements.
- As evaluators become more skilled in using the software there will be additional opportunities to develop consistency and share best practices across the district.

## Statewide Impact – How will other districts benefit from this grant funded work?

The new features developed through this grant will be provided cost free for all districts that are currently using Baseline Edge software. Currently, there are about 57 districts statewide using Baseline Edge.

### What lessons have the grantee districts learned from participating in this grant?

 Collaboration provided opportunities to build internal district capacity around educator evaluation technology training. Longleaf Solutions provided support through webinars and phone calls while district staff conducted school based trainings.