Overview Module, Handout 1

Learn about...
The Massachusetts Educator Evaluation Framework

Priorities
- Place, Student, Learning & the Greater
- Improved Educational Treatment
- Reflect Excellence
- Less High Risk for Teacher
- Warrant Timelines for Improvement

Everyone Earns 2 Ratings:
1. Summative Performance Rating
   - Reflects performance based on standards and
   - Improvement educator goals

2. Impact Rating on Student Performance
   - Based on multiple measures of student learning, growth and achievement

The 2 Ratings Determine Your Educator Plan

New Standards and Indicators for Teachers and Administrators

Standards of Effective Teaching Practice
- Curriculum, Planning & Assessment
- Professional Development
- Teaching All Students
- Professional Culture

Standards of Effective Administrative Leadership Practice
- Instructional Leadership
- Management of Questions
- Family & Community Engagement
- Professional Culture

Rubrics
- Required for every educator
- Based on the Standards and Indicators
- Foster careful analysis and constructive dialogue about expectations and improving practice
- Districts can adopt or adapt the Model rubrics

The 5-Step Cycle of Educator Evaluation

Implementation Calendar

Educators, Leaders, Districts

For more information, visit http://www.doe.mass.edu/educ/