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|  | If I’m a district… | If I’m a provider… |
| PIPELINE | Q: What are my human capital needs?  * ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) demographic (students & teachers)  Q: Where are my teachers coming from?  * ESE’s District Pipeline Report: Explore the pipeline of recent completers employed in your district. (available upon request) * ESE Profiles: Examine employment data by [provider](http://profiles.doe.mass.edu/state_report/epppempratebyprogram.aspx) and by [program](http://profiles.doe.mass.edu/state_report/epppempratebyprogchars.aspx) * ESE Profiles: identify existing educator preparation provider partnerships ([by provider](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238)) | Q: What are my partner districts’ human capital needs?  * ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) demographic (students & teachers)  Q: Where are my completers going?  * [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): employment and retention data for completers by district * [Edwin Report EP801](http://www.doe.mass.edu/edwin/analytics/): employing district and licensure data by candidate, filtered by program * ESE’s Profiles: [Educator Preparation Program Provider Data](http://profiles.doe.mass.edu/state_report/epppempratebyprogchars.aspx): Examine employment data by provider |
| PERFORMANCE | Q: How are teachers performing in my district once they’re hired?  * ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) educator evaluation data * [Edwin Report EP901](http://www.doe.mass.edu/edwin/analytics/): trends/distribution in evaluation ratings of teachers sorted by provider. (district-only report) | Q: How are my completers performing once they’re hired?  * [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): Employment and PTS data for completers filtered by district. * [Edwin Report EP703](http://www.doe.mass.edu/edwin/analytics/): Educator evaluation ratings of completers across all K-12 settings by year and by program   **Q: How are completers impacting students once they’re hired?**   * [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): SGP data for completers by district |
| RETENTION | Q: Am I retaining these teachers?  * ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) staffing retention rates * ESE’s Profiles: [Educator Preparation Program Provider Data](http://profiles.doe.mass.edu/state_report/epppempratebyprogchars.aspx): Examine employment data by program | Q: Are my completers being retained?  * [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): employment and retention data for completers by district. * [Edwin Report EP801](http://www.doe.mass.edu/edwin/analytics/): employing district and licensure data by candidate, filtered by program * ESE’s Profiles: [Educator Preparation Program Provider Data](http://profiles.doe.mass.edu/state_report/epppempratebyprogram.aspx): Examine employment data by provider |

For more specific information or additional support in these efforts, contact [edprep@doe.mass.edu](mailto:edprep@doe.mass.edu).