**Blueprint Initial Implementation Tools and Resources:**

**Theory of Action Template**

*This Theory of Action template supports teams in describing their thinking after exploring issues and ideas for improvement identified during Blueprint Module 2 using a fishbone and driver diagrams. It describes the team’s analysis as well as ideas to inform actions and next steps for improvement. For an example of a completed Theory of Action, visit the Blueprint* [*Planning and Professional Development*](https://www.doe.mass.edu/ele/blueprint/plan/) *page.*

Based on our self-assessment in relation to the [Massachusetts Blueprint for English Learners Success](https://www.doe.mass.edu/ele/blueprint/blueprint.docx), we noticed that ***(insert paraphrased problem statement from fishbone diagram)***

 We believe several factors contribute to this problem, including:

* *(add relevant contributing factors and/or causes from the fishbone diagram)*
* *(add relevant contributing factors and/or causes from the fishbone diagram)*
* *(add relevant contributing factors and/or causes from the fishbone diagram)*
* *(add relevant contributing factors and/or causes from the fishbone diagram)*

Based on our exploration of this problem, we believe that **IF WE…**

* *(add agreed upon change practices from the driver diagram)*
* *(add agreed upon change practices from the driver diagram)*
* *(add agreed upon change practices from the driver diagram)*

**THEN…**

* *(add expected outcomes related to the Aim/Goal for improvement outlined in the driver diagram)*
* *(add expected outcomes related to the Aim/Goal for improvement outlined in the driver diagram)*