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| **NAME OF GRANT PROGRAM:**  | FY20 Teacher Diversification Pilot Program | **FUND CODE:**216 / 319 |
| **FUNDS ALLOCATED:**  | $ 1,066,588 (State 216) $ 725,412 (Federal 319) |
| **FUNDS REQUESTED:** | $ 5,027,541 |
| **PURPOSE:** The competitive Teacher Diversification Pilot Program is designed to support local school district efforts to strengthen and diversify existing teacher recruitment and retention programs. Through the use of state and federal funds, participating pilot school districts will engage in thoughtful approaches intended to increase the number of effective and diverse teachers in their schools. |
| **NUMBER OF PROPOSALS RECEIVED:**  | **20** |
| **NUMBER OF PROPOSALS RECOMMENDED:**  | **20** |
| **NUMBER OF PROPOSALS NOT RECOMMENDED:** | **0**  |
| **RESULT OF FUNDING:** The Massachusetts Department of Elementary and Secondary Education will provide $1,800,000 to twenty (20) school districts to enhance and strengthen existing teacher recruitment and retention pipelines. Grant funds may be used to provide: tuition assistance for enrollment and completion into an approved educator preparation program, Massachusetts Tests for Educator Licensure (MTEL) examination preparation and examination fee support, financial incentives to support teacher recruitment, and enhancements to local 'grow your own' programs such education pathways for high school students. As a result of funding, approximately five hundred (500) individuals, including students, district graduates and/or recent college graduates, paraprofessionals, and provisionally licensed teachers will benefit from this grant. |

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| **RECIPIENTS** | **AMOUNTS** |
| Amherst-Pelham Regional School District |  $90,360  |
| Boston Public Schools |  108,265  |
| Brockton Public Schools |  127,676  |
| Cambridge Public Schools |  31,750  |
| Chelsea Public Schools |  130,000  |
| Clinton Public Schools |  30,000  |
| Fitchburg Public Schools |  5,020  |
| Holyoke Public Schools |  367,283  |
| Lowell Public Schools |  109,530  |
| Lynn Public Schools |  123,826  |
| Malden Public Schools |  20,000  |
| Pittsfield Public Schools |  66,350  |
| Randolph Public Schools |  54,728  |
| Somerville Public Schools |  48,650  |
| Springfield Public Schools |  150,000  |
| Springfield Empowerment Zone Partnership (Springfield Public Schools) |  203,000  |
| Wayland Public Schools |  34,550  |
| Weymouth Public Schools |  7,530  |
| Woburn Public Schools |  9,000  |
| Worcester Public Schools |  74,482  |
| TOTAL STATE AND FEDERAL FUNDS | **$1,792,000** |