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| **NAME OF GRANT PROGRAM:** | Diversifying the Educator Workforce | | **FUND CODE:** 242 |
| **FUNDS ALLOCATED:** | $ 1,598,606 (State) | | |
| **FUNDS REQUESTED:** | $ 4,603,573 | | |
| **PURPOSE:** The competitive Diversifying the Educator Workforce Grant is designed to support non-profit organizations and institutes of higher education efforts to diversify the Massachusetts educator workforce. Applicants may propose using grant funds to strengthen existing teacher recruitment and retention programs in one or more ways option A: Existing Programs; option B: New Programs; and option C: School and District Partnerships. | | | |
| **NUMBER OF PROPOSALS RECEIVED:** | | 18 | |
| **NUMBER OF PROPOSALS RECOMMENDED:** | | 16 | |
| **NUMBER OF PROPOSALS NOT RECOMMENDED:** | | 2 | |
| **RESULT OF FUNDING:** The Massachusetts Department of Elementary and Secondary Education will provide $1,400,000 to sixteen (16) nonprofit organizations and institutes of higher education to enhance and strengthen existing teacher recruitment and retention pipelines. Two of the submitted eighteen (18) applications were not recommended due to misalignment to the purpose of the grant. Grant awardees will be able to use their Diversifying the Educator Workforce Grant allocations to strengthen existing teacher recruitment and retention programs in one or more ways: existing programs that enhance and expand the organizations existing programs designed to increase the recruitment and retention of effective racial and ethnically diverse Massachusetts public K–12 educators (option A), new programs designed to increase the recruitment and retention of effective and diverse Massachusetts public K–12 educators (option B), and school and district partnerships to develop new partnerships between the organization and Massachusetts public schools and districts which are designed to increase the school or district's diverse educator recruitment and retention efforts (option C). | | | |

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| **RECIPIENTS** | **AMOUNTS** |
| Boston Plan for Excellence | $165,000 |
| Collaborative for Educational Services | $25,000 |
| Eastern Nazarene College | $49,000 |
| Elms College | $61,000 |
| Greatest MINDS | $45,000 |
| Hale Education, Inc | $90,000 |
| He is Me | $114,000 |
| Journey into Education & Teaching | $125,000 |
| Lasell University | $55,000 |
| Salem State University | $192,606 |
| St. Stephen's Youth Programs | $20,000 |
| Stonehill College | $60,000 |
| Teach For America | $110,000 |
| Teach Western Mass | $162,000 |
| The Teachers' Lounge | $150,000 |
| University of Massachusetts Lowell | $175,000 |
| TOTAL STATE FUNDS | **$1,598,606** |