



## 2012-13 EDUCATOR EVALUATION SUMMATIVE PERFORMANCE RATINGS

SELECT DISTRICT:

State

Summative Performance Rating	English language arts					Mathematics				
	Performance Rating			Average median SGP	N	Performance Rating			Average median SGP	N
	Low 0-35 SGP	Moderate 35.5-64.5 SGP	High 65-99 SGP		(% of total)	Low 0-35 SGP	Moderate 35.5-64.5 SGP	High 65-99 SGP		(% of total)
<b>Total Teachers</b>	16.1%	63.8%	20.1%	51.1	3,953	17.5%	59.3%	23.2%	51.7	3,555
Exemplary	8.5%	58.4%	33.1%	56.7	317 (8.0%)	10.8%	50.2%	39.0%	58.3	231 (6.5%)
Proficient	15.5%	64.8%	19.7%	51.1	3,329 (84.2%)	16.7%	60.3%	23.0%	51.7	3,015 (84.8%)
Needs Improvement	28.9%	59.3%	11.9%	44.7	270 (6.8%)	29.2%	56.6%	14.2%	46.8	281 (7.9%)
Unsatisfactory	40.5%	54.1%	5.4%	42.5	37 (0.9%)	39.3%	50.0%	10.7%	43.1	28 (0.8%)

	Summative Performance Rating						
	Total	N Evaluated	% Evaluated	Exemplary	Proficient	Needs Improvement	Unsatisfactory
<b>All Educators</b>	61,441	37,940	61.8	7.4	85.2	6.8	0.7
<b>Gender</b>							
Male	14,637	8,928	61.0	5.4	83.9	9.6	1.1
Female	46,804	29,012	62.0	8.0	85.6	5.9	0.6
<b>Race/Ethnicity</b>							
African American / Black	2,380	1,677	70.5	10.7	76.6	10.3	2.4
American Indian or Alaskan Nat.	67	47	70.1	6.4	87.2	4.3	2.1
Asian	797	563	70.6	10.1	80.3	8.5	1.1
Hispanic or Latino	1,926	1,339	69.5	10.0	79.2	9.6	1.1
Multi-race, Non-Hispanic	260	173	66.5	5.8	84.4	8.1	1.7
Native Hawaiian or Pacific Isl.	37	29	78.4	10.3	69.0	20.7	0.0
White	55,974	34,112	60.9	7.1	85.9	6.5	0.6
	Total	N Evaluated	% Evaluated	Exemplary	Proficient	Needs Improvement	Unsatisfactory
<b>All Teachers</b>	50,729	32,945	64.9	6.9	85.1	7.3	0.7
<b>Gender</b>							
Male	12,150	7,812	64.3	5.1	83.5	10.2	1.2
Female	38,579	25,133	65.1	7.5	85.6	6.4	0.6
<b>Race/Ethnicity</b>							
African American / Black	1,826	1,387	76.0	10.2	75.6	11.6	2.7
American Indian or Alaskan Nat.	55	38	69.1	5.3	86.8	5.3	2.6
Asian	688	519	75.4	9.4	80.5	9.1	1.0
Hispanic or Latino	1,566	1,145	73.1	8.8	79.9	10.0	1.2
Multi-race, Non-Hispanic	218	153	70.2	3.9	85.0	9.2	2.0
Native Hawaiian or Pacific Isl.	30	26	86.7	11.5	65.4	23.1	0.0
White	46,346	29,677	64.0	6.7	85.8	6.9	0.6

\*Please note that some district data is not shown due to confidentiality reasons. In instances where a cell is blank, ESE has suppressed data due to the number of staff evaluated (fewer than 6), all staff evaluated in the group received the same rating, or all educators were evaluated and a single educator had a rating different from all other educators in the