*****Massachusetts Department of***

***Elementary and Secondary Education***

### 75 Pleasant Street, Malden, Massachusetts 02148-4906 Telephone: (781) 338-3000

### TTY: N.E.T. Relay 1-800-439-2370

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| Jeffrey C. Riley  *Commissioner* |  |

By email

April 10, 2023

Mary Skipper

Superintendent, Boston Public Schools

2300 Washington Street, 5th floor

Boston, MA 02119

Dear Superintendent Skipper:

I am writing to inform you that, consistent with the Turnaround Plans for the Paul A. Dever and UP Academy Holland schools, the receivers have reviewed and adjusted the Career Ladder compensation scale for teachers effective July 1, 2023.

I have approved these adjustments, which will be communicated to the teachers at these schools by the receivers. Copies of the revised sections of Appendices A in the Turnaround Plans are attached for your information. These changes will be incorporated into the Turnaround Plans for both schools. My team will work with members of your team to implement these changes.

If you have additional questions, please reach out to Lauren Woo ([lauren.woo@mass.gov](mailto:lauren.woo@mass.gov)) or Russell Johnston ([russell.johnston@mass.gov](mailto:russell.johnston@mass.gov)).

Sincerely,

Jeffrey C. Riley

Commissioner of Elementary and Secondary Education

Cc: Nate Kuder, Chief Financial Officer, Boston Public Schools

David Bloom, Finance Director, Boston Public Schools

Gregg Weltz, Executive Director, School & Main Institute, Receiver, Dever Elementary School

Veronica Conforme, Chief Executive Officer, UP Education Network, Receiver, UP Holland Elementary School

Russell Johnston, Deputy Commissioner, DESE

Lauren Woo, Director, Strategic Transformation Region, DESE

Enclosure