|  |
| --- |
| Guiding Protocol for Stakeholder Reflection in Interpreting Outcomes  and Making Final Recommendations |
| *The following prompts can be used during face-to-face meetings with the PD team, participants, and other audiences to focus their initial reflection and prompt for further reflection prior to submitting final feedback.* |
| (***Before presenting results ask***:) What outcomes and results do you anticpate and why? |
| (**After sharing results ask:**) What surprised you and why? |
| What was in alignment with your expectations? |
| Do you consider the professional development program to have had a positive impact on educators? Why or why not? |
| Do you consider the professional development program to have had a positive impact on students? Why or why not? |
| (**After specifically focusing on the data ask**:) What conclusions might we make about the quality of implementation? |
| What conclusions might we make about the assessment design? |
| What conclusions might we make about the level of support provided to participants in their application of learning in practice? |
| What conclusions might we make about conditions within the work environment that influence the application of learning? |
| (**Before concluding ask**:) Is \_\_\_ weeks adequate for further reflection and final feedback? |