# Guiding Protocol for Stakeholder Reflection in Interpreting Outcomes and Making Final Recommendations

The following prompts can be used during face-to-face meetings with the PD team, participants, and other audiences to focus their initial reflection and prompt for further reflection prior to submitting final feedback.

**(Before presenting results ask:)** What outcomes and results do you anticipate and why?

**(After sharing results ask:)** What surprised you and why?

What was in alignment with your expectations?

Do you consider the professional development program to have had a positive impact on educators? Why or why not?

Do you consider the professional development program to have had a positive impact on students? Why or why not?

**(After specifically focusing on the data ask:)** What conclusions might we make about the quality of implementation?

What conclusions might we make about the assessment design?

What conclusions might we make about the level of support provided to participants in their application of learning in practice?

What conclusions might we make about conditions within the work environment that influence the application of learning?

**(Before concluding ask:)** Is ____ weeks adequate for further reflection and final feedback?