

Educator's Goals Template: 2016-2017

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Title: Superintendent of Schools

Leadership Goal Student Learning	Leadership Goal Professional Practice Goal
<p>SMART Goal 1: To monitor and evaluate the Action Plans of the District Plan – Pillar #2: A Cohesive PreK-12 System of Teaching and Learning Standard I: Instructional Leadership Standard II: Management and Operations Standard III: Family and Community Standard IV: Professional Culture Strategic Objective 2. Establish a PK12 standards-based curriculum; Strategic Initiative 2.2 Align curriculum vertically/horizontally; Strategic Objective 3. Enhance Instruction to improve learning; Strategic Initiative 3.4. promote & enhance inclusive practices & personalized learning</p>	<p>SMART Goal 2: The Administrative Team will embed the District Plan, its pillars, and action steps in site-based and district-wide communications. Standard I: Instructional Leadership Standard II: Management and Operations Standard III: Family and Communication Standard IV: Professional Culture Communication for District Plan Dissemination Strategic Objectives are components of the communication plan.</p>
<p>Strategies:</p> <ul style="list-style-type: none"> • Review Action Plans with administrators • Collect data to assess achievement of action steps • Facilitate Leadership and Administrative Meetings • Align goals of Directors, Asst. Supt., & Admin. of Sped/PSS with Action Plan • Ensure regular and special education collaboration • Evaluate accomplishment of Action Plans • Continue to focus on no-cost full day kindergarten • Participate in RADAR (DESE) 	<p>Strategies:</p> <ul style="list-style-type: none"> • Announce the 2016-2018 District plan at School Committee meeting – October 2016 • Facilitate meetings with focus on communication with district and community stakeholders • Align goals with the District Plan • Develop a series of a cable shows that align with the Pillars of the Plan, Strategic Objectives, and annual Action Steps • Employ multiple measures of communication – Cable TV, newsletters, social media, website • Link the plan to the budget for FY2018 • Full Implementation of virtualization • Participate in RADAR (DESE)
<p>Resources:</p> <ul style="list-style-type: none"> • District Plan for Success 2016-2017 • Leadership Team, Directors, Teacher Leaders • MA State Standards Alignment • Atlas Rubicon • Professional Learning Communities 	<p>Resources:</p> <ul style="list-style-type: none"> • Technology Department • Internet • Local cable television • Social Media/WH Express
<p>Accomplishments</p> <ul style="list-style-type: none"> • Complete Year 2 of K-12 Coordination • Elementary Teacher Leader meetings • Middle Schools – Vertical/Horizontal Meetings • High School – PLCs • Updating of Atlas Rubicon • Inclusion of Directors in Leadership Meetings • Data collection analyses/analyst 	<p>Accomplishments</p> <ul style="list-style-type: none"> • Communication Plan for WHRSD • Support for District and its budget • Heightened community awareness

<p align="center">Leadership Goal District Improvement Goal</p>	<p align="center">Leadership Goal District Improvement Goal</p>
<p>SMART Goal 3: Throughout the school year, I will monitor and evaluate the accomplishments of the Action Plans of Pillar #1- Every Child, Every Day with healthy minds and healthy bodies.</p> <p>Standard I: Instructional Leadership Standard III: Family and Community Engagement Standard IV: Professional Culture Strategic Objective 1. Foster a learning environment that provides social, emotional, and academic growth for all students; Strategic Initiative 1.1. Develop a PK-12 social/emotional framework and vision</p>	<p>SMART Goal 4: Throughout the school year, I will monitor and evaluate the accomplishments of the Action Plans of Pillar #3 Safe and Secure Schools.</p> <p>Standard II: Management and Operations Standard III: Family and Community Engagement Standard IV: Professional Culture</p> <p>Strategic Objective 4. Establish a safe and secure learning environment; Strategic Initiative 4.1 Develop a comprehensive Emergency Management System (CEMP) Strategic Initiative 4.2 Develop a site-specific facilities plan with a maintenance schedule</p>
<p>Strategies:</p> <ul style="list-style-type: none"> • Establish a vision for Wellness Committee • Coordinate goals with Student Services and Food Services • Schedule regular meetings and programs • Explore partnerships with community and agencies • Coordinate with Brockton Area Opioid Prevention Task Force • Evaluate staffing needs 	<p>Strategies:</p> <ul style="list-style-type: none"> • Organize a District Safety and Security Steering Committee • Include representatives from each school, Whitman and Hanson Police/Fire • Align goals with Asst. Supt. • Align goals with Director of Facilities • Review CEMP • Engage Community Involvement – citizens/town officials. First responders • Implement new work order system
<p>Resources:</p> <ul style="list-style-type: none"> • North River Collaborative Behavioral Health Initiative grant • Whitman Hanson WILL • Rennie Center Report • Professional Development • MASS System of Tiered Support • Food Services –DESE, John Stalker institute, Nutri-Kids 	<p>Resources:</p> <ul style="list-style-type: none"> • National Incident Management System • Incident Command System • Safety Officials – Whitman and Hanson • MSBA
<p>Accomplishments:</p> <ul style="list-style-type: none"> • Completion of a PK-12 Social Emotional Framework • Coordination of programs, PK-12, with common themes • Audit of Food Services Program 	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Comprehensive Emergency Management Plan • Incident Management protocol reviews • Debriefing meetings with Public Safety Officials • Site Specific Facilities Plan with Maintenance Schedule • Implementation of School Dude for work orders