Learning from Data is a tool to guide groups of teachers discovering what students, educators, and the public understand and how they are thinking. The tool, developed by Eric Buchovecky, is based in part on the work of the Leadership for Urban Mathematics Project and the Assessment Communities of Teachers Project. The tool also draws on the work of Steve Seidel and Evangeline Harris-Stefanakis of Project Zero at Harvard University. Revised November 2000 by Gene Thompson-Grove. Revised August 2004 for Looking at Data by Dianne Leahy.

1. Getting Started
   - The facilitator reminds the group of the norms.
   - The educator providing the data set gives a very brief statement of the data and avoids explaining what she/he concludes about the data if the data belongs to the group rather than the presenter.

   Note: Each of the next 4 steps should be about 10 minutes in length. It is sometimes helpful for the facilitator to take notes.

2. Describing the Data (10 minutes)
   - The facilitator asks: “What do you see?”
   - During this period the group gathers as much information as possible from the data.
   - Group members describe what they see in data, avoiding judgments about quality or interpretations.
     It is helpful to identify where the observation is being made — e.g., “On page one in the second column, third row...”
   - If judgments or interpretations do arise, the facilitator should ask the person to describe the evidence on which they are based.
   - It may be useful to list the group’s observations on chart paper. If interpretations come up, they can be listed in another column for later discussion during Step 3.

3. Interpreting the Data (10 minutes)
   - The facilitator asks: “What does the data suggest?” Followed by — “What are the assumptions we make about students and their learning?”
   - During this period, the group tries to make sense of what the data says and why. The group should try to find as many different interpretations as possible and evaluate them against the kind and quality of evidence.
   - From the evidence gathered in the preceding section, try to infer: what is being worked on and why?
   - Think broadly and creatively. Assume that the data, no matter how confusing, makes sense to some people; your job is to see what they may see.
   - As you listen to each other’s interpretations, ask questions that help you better understand each other’s perspectives.

Protocols are most powerful and effective when used within an ongoing professional learning community and facilitated by a skilled facilitator. To learn more about professional learning communities and seminars for facilitation, please visit the School Reform Initiative website at www.schoolreforminitiative.org.
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