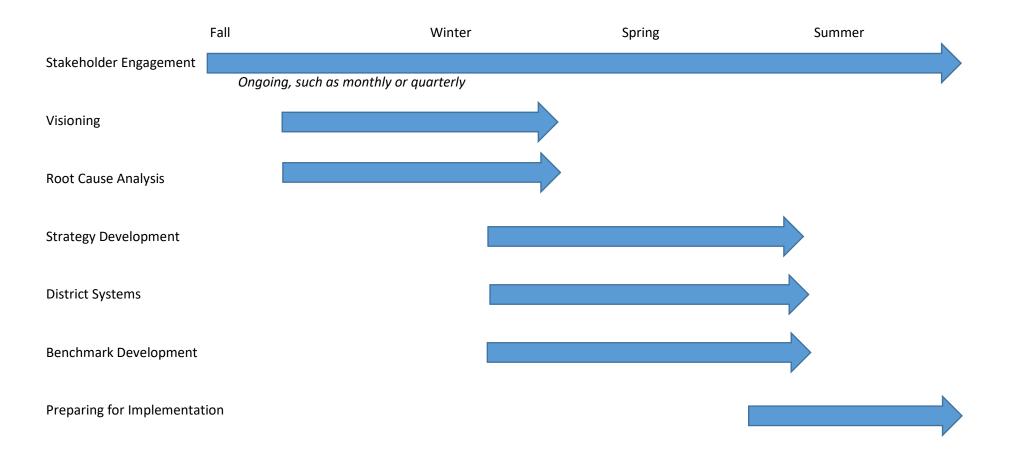
Sample Timeline for Turnaround Plan Development

While some parts of the turnaround plan must happen in sequence, other parts can take place simultaneously. For example:

- Stakeholder engagement can add value throughout the entire turnaround plan development process, as all aspects of the process can benefit from the input and perspectives of a diverse range of individuals.
- A thorough root cause analysis of assets and challenges must be compete before the school begins identifying key strategies for implementation, although the school can continue to revisit and refine their thinking about root causes as they implement, monitor, and adjust their plan.

This graphic demonstrates one way the various stages of turnaround plan development could take place, assuming the school takes a full school year to develop their plan:



After the plan is in implementation phase, each year schools should update their plans along this general timeline:

