Application Essay Questions

Please respond to the following essay questions and adhere to the maximum word/time limits.

- 1. Describe a content lesson or unit that defines you as a teacher. How did you equitably engage students of all backgrounds and abilities in learning? What was the impact of this lesson or unit on your students? How are your beliefs about teaching demonstrated in this lesson or unit? (maximum 750 words or 6 minutes)
- 2. Describe a project or initiative you helped create which contributed to the improvement of overall school culture. What was your role, and what is the status of this project today? Please include evidence of student impact. (maximum 750 words or 6 minutes)
- 3. How do you ensure that education transcends the classroom? Describe specific ways in which you deliberately connect your students and the community. How do you collaborate with others (e.g. colleagues, students, families) in this work? Please include evidence of student impact. (maximum 750 words or 6 minutes)

Artifact of Teaching

- 1. Please attach or link ONE artifact of your teaching that demonstrates one or more of the following competencies as well as overall high-quality instructional practices.
 - Creates an affirming environment where students engage in deeper learning and are held to high expectations with targeted support;
 - Builds strong relationships with students, families, and the larger school and district community;
 - -Has ideas about great teaching, feels strongly about what it looks like to provide highquality instruction, and is eager to work with and learn from a diverse group of stakeholders to make our education system better.

For example, this could be a photograph of classroom community agreements, an example of an assessment, strong student work (names redacted), or notes on adapting a high-quality lesson plan from a provided curriculum. This list is not exhaustive, so please feel free to link or attach any type of artifact that feels relevant with any identifying information redacted.

2. Please provide a brief explanation (150 words or less) about your selected artifact, including how it demonstrates high quality instruction, and note the context in which you use(d) it, how it was developed, and how you know that it is/was successful. If it is an adaptation or a co-developed artifact, please identify which parts you specifically developed (and, if relevant, why).