

BESE 2019 Annual Report

Educator Data

TEACHERS IN MASSACHUSETTS, 2017-2018

Total number of teachers	73,878
Percent of teachers licensed in teaching assignment	97.3%
Student to teacher ratio	12.9 to 1
Average teacher salary*	\$80,222

*This number reflects 2018 data.

Source: Massachusetts State Profile – Teachers, <http://profiles.doe.mass.edu/>.

LICENSURE DATA (Educator licenses, renewals, and waivers)

License	Description	2018	2019
Educator licenses issued*		21,197	21,753
Preliminary	First license for people who have not completed an approved educator preparation program; valid for five years	3,861	3,508
Initial	First license for people who have completed an educator preparation program; valid for five years	10,273	10,492
Professional	Second license for people who have been employed for at least three years under an initial license; must be renewed every five years	6,019	6,007
Temporary	Temporary license for experienced teachers from another state; valid for one year	453	403
Vocational	Licenses issued for educators in vocational schools (may be Preliminary, Initial, Professional, or Temporary)	413	410
Endorsement	A supplementary credential issued to an educator licensed under 603 CMR 7.00, or a credential issued to an individual otherwise required by law or regulation to obtain such credential, indicating satisfactory knowledge and skills to perform services in the area(s) specified.	9,488	8,966
Initial Extension	The Initial license is valid for five years of employment and may be renewed at the discretion of the Commissioner for an additional five years	963	933

Renewals and waivers issued**

Renewals	Renewals of professional licenses for experienced educators***	12,428	37,294
Waivers	Waivers of licensure requirements for districts that have made a good-faith effort to hire a licensed or certified educator for a particular position but have been unable to find one	1,259	1,212

Notes: The descriptions of the licenses are in general terms and are not meant to fully detail all the pathways to each license.

*Data are for calendar years.

**Data are for fiscal years.

***The licensure renewal cycle requires educators that hold a professional license to renew every five years. 2019 (June) will be the fifth major renewal cycle since the implementation of license renewal.

Source: *Educator Licensure Office*.