**2024-25 Educational Personnel Advisory Council**

June 2, 2025:  3:30p – 5:00p

Hybrid Meeting: [Zoom Link](https://zoom.us/j/3799177895/) and Meeting ID: 379 917 7895 / DESE: 135 Santilli Highway, Everett, MA 02149

The [Educator Personnel Advisory Committee](https://www.doe.mass.edu/bese/councils/epac.html) (EPAC) is charged with advising the Commissioner of Elementary and Secondary Education on policy and programming pertaining to the educator workforce.

 **Agenda**:

* Welcome and Member Sharing
* Alternative Licensure Pathways
	+ The [Mass Leads Act](https://www.mass.gov/economic-development-bill) that passed in November of 2024 included new language related to diversifying the educator workforce and authorizes DESE to create alternative licensure pathways that may waive **one** MTEL requirement per individual educator seeking licensure. With the flexibility of the LEADS Act, DESE can consider other ways to determine an educator’s communication and literacy skills and/or content knowledge. DESE is looking to create alternative licensure pathways using this new flexibility that are aligned to [DESE’s Vision](https://www.doe.mass.edu/commissioner/vision/) while continuing to promote rigorous licensure requirements to ensure that all students have access to an increasingly diverse and effective educator workforce.
* Professional Licensure Programs
* DESE Update Discussion & Closing