# Massachusetts Department of ELEMENTARY & SECONDARY EDUCATION

#### Massachusetts Educator Evaluation

# ESE Professional Development & Technical Assistance Resources

### Winter/Spring 2012

- ESE's *Educator Evaluation Model System* Powerpoint Presentation with presenter notes (January 30, 2012)
- ESE's Getting Started Powerpoint Presentation and handouts with presenter notes (February 2012)
- Regional workshops for superintendents and district administrative teams on "SMART" goals in the 5-Step Evaluation Cycle (February-March 2012)
- Specialized Instructional Support Personnel ("Caseload Educator") model rubric (March 2012)

#### **Summer 2012**

- Guidance on identifying, selecting and/or developing District-Determined Measures of Student Learning and how to use State-and District-Determined Measures to rate educator impact on student learning (June 29<sup>th</sup>)
- List of ESE-approved consultants/organizations available to offer technical assistance and training
- Seven (7) training modules for school-level teams on the 5-Step Evaluation Cycle with facilitator guides and list of organizations/consultants approved to support their use
- Final ESE review criteria and process for districts related to adopting or adapting the Model System or revising local existing evaluation systems
- Final guidance on adapting rubrics with role specific indicators
- Model Contract Language for administrators

#### Fall/Winter 2012 through Spring 2013

- Model Contract Language and implementation guide for Peer Assistance and Review
- ESE guidance on training and supporting evaluators
- List of ESE-vetted and -subsidized resources for training and support of evaluators
- Model Contract Language for Rating Educator Impact on Student Learning using State and District-Determined Measures
- Two additional training modules for school level teams with facilitator guides on District-Determined Measures of student learning and rating educator impact and list of organizations/consultants approved to support their use

## **July 2013**

- Implementation Guides for Using Staff Feedback in Administrator Evaluation, and Student Feedback in Educator Evaluation