



## Massachusetts Educator Evaluation

### Implementation Support: Approved Vendors

The Department of Elementary and Secondary Education is pre-approving vendors to support preparation for and implementation of the new educator evaluation framework in Race to the Top districts throughout the state in the 2012-2013 school year. Vendors have applied and will be approved for any combination of the following three categories of assistance:

1. **Training Module Delivery:** Vendors pre-approved in this category will deliver the eight ESE training modules to school leadership teams, making authorized adjustments to the content as appropriate to address district and school readiness, time constraints, and/or district focus. Vendors are prepared to provide regional or district-level trainings in order to appropriately meet demand throughout the state.
2. **Evaluator Training:** Vendors pre-approved in this category will provide high quality regional and district-level evaluator training and coaching consistent with the ESE Model System rubrics and School-Level Implementation Guide. This training will address: (a) Collecting and Analyzing Evidence; (b) Conducting Classroom and Worksite Observations; (c) Providing Constructing & Meaningful Feedback; and (d) Conferencing Skills.
3. **Technical Assistance Providers:** Vendors pre-approved in this category are prepared to provide technical assistance to district leaders in implementing the new evaluation regulations using the Massachusetts Model System for Educator Evaluation. Vendors will support districts in one or more of the following areas: (a) engage stakeholders in design and roll-out of the system; (b) build and implement an implementation plan; (c) strengthen districts' data, technology and human resources infrastructure; (d) monitor and refine implementation; and (e) fine-tune the system on an ongoing basis.

#### Benefits of Using ESE-Approved Vendors

- Experience: PD providers with extensive experience in providing professional development to districts and school leadership teams
- Subsidy: approved vendors will receive a partial subsidy from ESE to offset the cost of the training
- Regional Delivery: districts and vendors are encouraged to provide module training to school leadership teams from multiple districts, thereby reducing the per-district cost
- Efficiency: vendors will be able to customize the module content according to district needs and provide organizational resources and materials, limiting the time and effort on the district's behalf to conduct the training