**Educator Licensure and Preparation Program Approval** **Regulations**

**603 CMR 7.00**

This document shows the proposed amendments to 603 CMR 7.00 by ~~strikethrough~~ (language deleted) and underline (new language).

A proposed change made following public comment is in ***bold italics***.

The proposed amendments would extend certain staffing flexibilities through the 2022-2023 school year.

The full regulations can be found at: <https://www.doe.mass.edu/lawsregs/603cmr7.html>

**Presented to the Board of Elementary and Secondary Education for initial action: 4/26/22**

**Period of public comment: June 3, 2022**

**Final action by the Board of Elementary and Secondary Education anticipated: 6/28/22**

**603 CMR 7.02: Definitions**

As used in 603 CMR 7.00, the following terms shall have the following meanings:

…

**Temporary Substitute Teacher:** An educator who is employed, on a temporary basis, for less than 90 consecutive school days in the same role, to take the place of a regularly employed educator who is absent. Any educator who is employed on a temporary basis for more than 90 consecutive school days in the same role must either be licensed for the role or working under a hardship waiver. In addition, as a result of the outbreak of the 2019 novel coronavirus, also known as COVID-19, ~~and the Governor’s March 10, 2020 declaration of a state of emergency~~, during the 2020-2021, ~~and~~ 2021-2022, and 2022-2023 school years, an educator who holds a bachelor’s degree may be employed as a temporary substitute teacher for up to a full school year in the same role, except in a role requiring any of the following licenses: Teacher of Moderate Disabilities, Teacher of Severe Disabilities, Teacher of Deaf and Hard of Hearing (ASL/TC), Teacher of Deaf and Hard of Hearing (Oral/Aural), Teacher of Visually Impaired, Teacher of Speech, Language and Hearing Disorders, or English as a Second Language, to take the place of a regularly employed educator who is absent. Service of an employee as a temporary substitute teacher shall not be counted as service in acquiring professional teacher status or other rights under section 41 of chapter 71 of the General Laws; provided, however, that if the employee holds a license in another field or level during the time employed as a temporary substitute and obtains an emergency, temporary, initial, provisional or professional license in the appropriate field and level by June 30, ***~~2021~~*** ***2023*** and continues to serve as a teacher with the same employer under a license for two additional consecutive years, the full year of service as a temporary substitute shall be counted as service toward professional teacher status.

**603 CMR 7.15: General Provisions**

**…**

**603 CMR 7.15(9) General Provisions for Employment**.

1. **Legal Employment**. To be eligible for employment by a school district in any position covered by a license issued under 603 CMR 7.00, a person must have been granted a license by the Commissioner that is appropriate for the role. A person holding a license may be employed for a maximum of 20% of his or her time in a role or at a level for which he or she does not hold a license. In addition, as a result of the outbreak of the 2019 novel coronavirus, also known as COVID-19~~, and the Governor’s March 10, 2020 declaration of a state of emergency~~, during the 2020-2021, ~~and~~ 2021-2022, and 2022-2023 school years, a person holding a license may be employed for a maximum of 50% of his or her time in a role or at a level for which the individual does not hold a license, except in a role requiring any of the following licenses: Teacher of Moderate Disabilities, Teacher of Severe Disabilities, Teacher of Deaf and Hard of Hearing (ASL/TC), Teacher of Deaf and Hard of Hearing (Oral/Aural), Teacher of Visually Impaired, Teacher of Speech, Language and Hearing Disorders, school nurse, or English as a Second Language. Assignment outside the educator’s license up to 50% of the time during the 2020-2021, ~~and~~ 2021- 2022, and 2022-2023 school years shall not prevent the 2020-2021, ~~and~~ 2021-2022, and 2022-2023 school years from being counted as service toward Professional Teacher Status.