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| Guiding Protocol for Stakeholder Reflection in Interpreting Outcomesand Making Final Recommendations |
| *The following prompts can be used during face-to-face meetings with the PD team, participants, and other audiences to focus their initial reflection and prompt for further reflection prior to submitting final feedback.*  |
| (***Before presenting results ask***:) What outcomes and results do you anticpate and why?  |
| (**After sharing results ask:**) What surprised you and why? |
| What was in alignment with your expectations? |
| Do you consider the professional development program to have had a positive impact on educators? Why or why not?  |
| Do you consider the professional development program to have had a positive impact on students? Why or why not?  |
| (**After specifically focusing on the data ask**:) What conclusions might we make about the quality of implementation?  |
| What conclusions might we make about the assessment design?  |
| What conclusions might we make about the level of support provided to participants in their application of learning in practice? |
| What conclusions might we make about conditions within the work environment that influence the application of learning?  |
| (**Before concluding ask**:) Is \_\_\_ weeks adequate for further reflection and final feedback?  |