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| Artifact Cover Page | Massachusetts Department of Elementary and Secondary Education Logo |

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| Educator—Name/Title: |       |

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| --- | --- |
| Evaluator—Name/Title: |       |

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| --- | --- |
| School(s): |       |

Educator Plan: [ ]  Self-Directed Growth Plan [ ]  Directed Growth Plan

[ ]  Developing Educator Plan [ ]  Improvement Plan\*

Plan Duration: [ ]  Two-Year [ ]  One-Year [ ]  Less than a year

|  |  |
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| Artifact Title/Name: |       |

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| Submission Date: |       |

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| **Artifact Evidence***What aspects of educator performance does this artifact illustrate?* | **Aligned Indicator** |
|       |       |

Star evidence statements that show progress toward attaining student learning goal(s) or professional practice goal(s).

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| **Standards and Indicators for Effective Teaching Practice: Rubric Outline** |
| **I. Curriculum, Planning, & Assessment** | **II. Teaching All Students** | **III. Family & Community Engagement** | **IV. Professional Culture** |
| I-A. Curriculum and PlanningI-B. AssessmentI-C. Analysis | II-A. InstructionII-B. Learning EnvironmentII-C. Cultural ProficiencyII-D. Expectations | III-A. EngagementIII-B. CollaborationIII-C. Communication | IV-A. ReflectionIV-B. Professional GrowthIV-C. CollaborationIV-D. Decision-makingIV-E. Shared ResponsibilityIV-F. Professional Responsibilities |