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| Artifact Cover Page | Massachusetts Department of Elementary and Secondary Education Logo |

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| Educator—Name/Title: |  |

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| Evaluator—Name/Title: |  |

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| School(s): |  |

Educator Plan:  Self-Directed Growth Plan  Directed Growth Plan

Developing Educator Plan  Improvement Plan\*

Plan Duration:  Two-Year  One-Year  Less than a year

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| Artifact Title/Name: |  |

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| Submission Date: |  |

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| **Artifact Evidence**  *What aspects of educator performance does this artifact illustrate?* | **Aligned Indicator** |
|  |  |

Star evidence statements that show progress toward attaining student learning goal(s) or professional practice goal(s).

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| **Standards and Indicators for Effective Teaching Practice: Rubric Outline** | | | |
| **I. Curriculum, Planning, & Assessment** | **II. Teaching All Students** | **III. Family & Community Engagement** | **IV. Professional Culture** |
| I-A. Curriculum and Planning  I-B. Assessment  I-C. Analysis | II-A. Instruction  II-B. Learning Environment  II-C. Cultural Proficiency  II-D. Expectations | III-A. Engagement  III-B. Collaboration  III-C. Communication | IV-A. Reflection  IV-B. Professional Growth  IV-C. Collaboration  IV-D. Decision-making  IV-E. Shared Responsibility  IV-F. Professional Responsibilities |