1. Where do you work?
   - HA
   - HES
   - District Wide Position

2. How many years have you worked as an educator in Hadley?
   - Less than 3 years
   - 4 – 9 years
   - 10 – 19 years
   - More than 20 years

3. Please indicate which elements of the evaluation system you find most helpful or useful?
   - Self-assessment/goal setting
   - Team goal setting
   - Individual goal setting
   - Designing assessments and indicators to measure growth (DDM development)
   - Formative evaluation meetings
   - Summative evaluation meetings
   - Unannounced observations and feedback
   - Announced observations and feedback
   - Other

4. What parts of the evaluation system would you like to see changed and how?
   - Self-assessment/goal setting
   - Team goal setting
   - Individual goal setting
   - Designing assessments and indicators to measure growth (DDM development)
   - Formative evaluation meetings
   - Summative evaluation meetings
   - Unannounced observations and feedback
   - Announced observations and feedback
   - Other

5. Please rate the following statement, I have ownership over goal setting (strongly disagree to strongly agree)

6. Please rate the following statement, I have ownership over DDM development (strongly disagree to strongly agree)

7. Please rate the following statement, My evaluator is knowledgeable about educator evaluation, is able to provide the support I need, and is able to answer my questions setting (strongly disagree to strongly agree)

8. Please rate the following statement, My evaluator respects me setting (strongly disagree to strongly agree)
9. Please rate the following statement, My input is included in my formative and summative evaluation comments setting (strongly disagree to strongly agree)

10. Please provide any additional feedback that would help us to improve the educator evaluation system, including any professional development you believe would be helpful for educators around educator evaluation.