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|  | If I’m a district… | If I’m a provider… |
| PIPELINE | Q: What are my human capital needs?* ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) demographic (students & teachers)

Q: Where are my teachers coming from?* ESE’s District Pipeline Report: Explore the pipeline of recent completers employed in your district. (available upon request)
* ESE Profiles: Examine employment data by [provider](http://profiles.doe.mass.edu/state_report/epppempratebyprogram.aspx) and by [program](http://profiles.doe.mass.edu/state_report/epppempratebyprogchars.aspx)
* ESE Profiles: identify existing educator preparation provider partnerships ([by provider](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238))
 | Q: What are my partner districts’ human capital needs?* ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) demographic (students & teachers)

Q: Where are my completers going?* [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): employment and retention data for completers by district
* [Edwin Report EP801](http://www.doe.mass.edu/edwin/analytics/): employing district and licensure data by candidate, filtered by program
* ESE’s Profiles: [Educator Preparation Program Provider Data](http://profiles.doe.mass.edu/state_report/epppempratebyprogchars.aspx): Examine employment data by provider
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| PERFORMANCE | Q: How are teachers performing in my district once they’re hired?* ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) educator evaluation data
* [Edwin Report EP901](http://www.doe.mass.edu/edwin/analytics/): trends/distribution in evaluation ratings of teachers sorted by provider. (district-only report)
 | Q: How are my completers performing once they’re hired?* [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): Employment and PTS data for completers filtered by district.
* [Edwin Report EP703](http://www.doe.mass.edu/edwin/analytics/): Educator evaluation ratings of completers across all K-12 settings by year and by program

**Q: How are completers impacting students once they’re hired?*** [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): SGP data for completers by district
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| RETENTION | Q: Am I retaining these teachers?* ESE’s Profiles: [School District](http://profiles.doe.mass.edu/search/search.aspx?leftNavId=11238) staffing retention rates
* ESE’s Profiles: [Educator Preparation Program Provider Data](http://profiles.doe.mass.edu/state_report/epppempratebyprogchars.aspx): Examine employment data by program
 | Q: Are my completers being retained?* [Edwin Report EP702](http://www.doe.mass.edu/edwin/analytics/): employment and retention data for completers by district.
* [Edwin Report EP801](http://www.doe.mass.edu/edwin/analytics/): employing district and licensure data by candidate, filtered by program
* ESE’s Profiles: [Educator Preparation Program Provider Data](http://profiles.doe.mass.edu/state_report/epppempratebyprogram.aspx): Examine employment data by provider
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For more specific information or additional support in these efforts, contact edprep@doe.mass.edu.