**Refining the Vision: Vision Assessment Tool**

*The following survey was adapted from the "Vision Assessment Tool" in Curtis, R.E. & City, E.A. (2009). Strategy in action: How school systems can support powerful learning and teaching. Cambridge: Harvard Education Press.*

**On a scale of 1 to 5, with 5 being the highest, how would you rate the following against your draft vision?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Criteria | 1 | 2 | 3 | 4 | 5 |
| **All-encompassing:** Does the vision define what success looks like? Does it state the focus area of the partnership? |  |  |  |  |  |
| **Data Based:** Is our vision inclusive of using data to drive the partnership? |  |  |  |  |  |
| **Relationships and Trust:** Does our vision have a focus on relationship building and trust? Does it explicitly discuss expectation for a strong working relationship? |  |  |  |  |  |
| **Clear:** Is our vision clear? When you read it or hear it, can you picture it? |  |  |  |  |  |
| **Shared:** Is our vision shared by the entire team, including any individuals playing a key role in the implementation of the plan? |  |  |  |  |  |
| **Audacious:** How bold is our vision? |  |  |  |  |  |
| **Comments:** If you wish to do so, you can offer any additional comments about the current vision statement. |  |