



# PLANNING FOR ENGLISH LEARNER SUCCESS

*Planning for English Learner Success* is a flexible change planning process to improve English learners' experiences and outcomes based on the Massachusetts *Vision for English Learner Education* and *Blueprint for English Learners Success*.

Educator teams can use it to address priority improvement areas identified in *Module 2: Self-Assessment with the Blueprint*

## 1 Explore the Problem

Explore an improvement area, identify the underlying problem, and reach consensus on root causes and contributing factors using a **fishbone diagram** and relevant data

## 2 Develop Goals and Change Ideas

Collaboratively develop goals for improvement and select change ideas to implement to reach goals using a **driver diagram** and relevant data

## 3 Plan for Action

Identify actions to implement change ideas selected and map out tasks, persons responsible, a timeline, progress monitoring measures, and other key considerations

Visit the Office of Language Acquisition's *Blueprint Planning and Professional Learning* webpage to learn about *Module 2* and referenced tools