

INSUFFICIENTLY STAFFED AND/OR LICENSED ESL PROGRAM

RESOLVING COMMON FINDINGS: ELE 5

The Massachusetts Blueprint for English Learner Success

Pillar 1. School Culture

Building Block 1

Shared responsibility for English learner success

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 2

Effective family engagement

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 3

Asset-based teaching and learning

[Classroom](#) [School](#) [District](#) [State](#)

Pillar 2. Access to Educators

Building Block 1

Effective, well-prepared, and culturally responsive educators

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 2

Educators with high standards for English learners

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 3

Educators with the resources they need

[Classroom](#) [School](#) [District](#) [State](#)

Pillar 3. Opportunity and Support

Building Block 1

Meaningful and rigorous learning opportunities that build on English

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 2

Academic and linguistic supports

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 3

Social and emotional supports

[Classroom](#) [School](#) [District](#) [State](#)

Pillar 4. A Plan for Future Success

Building Block 1

Thriving in high school

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 2

Graduating college and/or career ready

[Classroom](#) [School](#) [District](#) [State](#)

Building Block 3

Graduating ready to contribute to civic life in a global community

[Classroom](#) [School](#) [District](#) [State](#)

Resources:

1. [Features of High Quality ESL Instruction](#)
2. [Collaboration Tool](#)
3. [Quick Reference Guides \(QRGs\)](#):
 - [Collaboration](#)
 - [Racial Equity & Social Justice](#)
 - [School Leadership](#)
 - [Pull-out ESL](#)
 - [Push-in ESL](#)
 - [Co-teaching ESL](#)
 - [Embedded ESL](#)
 - [Self-contained ESL](#)
4. [ESL Instructional Delivery Approaches](#)
5. [DESE Recommended Service Minutes \(P 20\)](#)
6. [ESL Licensure Shortage/Emergency License](#)

Sample Action Plans for Districts

[Castañeda Three Prong Test Connections](#)

[Findings Language](#)