



MASSACHUSETTS  
Department of Elementary  
and Secondary Education

**Norwell**  
**(LEA Code: 0219)**

## **ESSA Federal Grant Program Monitoring (I, IIA, and IVA)**

### **Monitoring Outcomes Report**

**Issued: May 19, 2025**  
**Last Updated: May 19, 2025**

**Federal Grant Programs Team**

**Resource Allocation Strategy and Planning Office**



**Russell D. Johnston, Ph.D.**  
**Acting Commissioner**

# MEMORANDUM

**To:** Norwell, Title I, IIA, and IVA Directors in FY 2024 Monitoring Cohort

**From:** Simone Lynch, Director of Federal Grant Programs

**Date:** May 19, 2025

**Subject:** Notice of FY 2024 ESSA (Titles I, IIA, and IVA) program monitoring completion

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Thank you for submitting materials for your district's FY 2024 federal grant program monitoring review. Our federal grant program staff have reviewed the materials your district submitted and, in certain cases, have requested and obtained additional documentation needed to show evidence of meeting program review requirements. All district submissions, record of review, and the district's monitoring outcomes report are located in the Communication Hub and Monitoring Portal (CHAMP).

This letter is to inform you that your district has provided sufficient evidence to successfully complete the requirements of the FY 2024 ESSA program monitoring process. There are no follow-up actions required by your district, so the current review of your district's federal grant programs (Title I, Title IIA, and Title IVA) is considered complete.

Your time, effort, and cooperation with required program monitoring activities are greatly appreciated. If you have any questions or concerns, please contact your ESSA grant monitoring reviewer.

# Monitoring Outcomes Report

Criteria	Finding	Requirement Fulfilled	Required Action Resolved (if applicable)
1-A Title I Needs Assessment		Yes	
1-B Title IIA Needs Assessment		Yes	
1-D Submission of Annual ESSA Grant Application		Yes	
1-E-1 Private School Outreach		Yes	
1-G Equitable Access to Excellent Educators		Yes	
2-A Maintenance of Effort		Yes	
2-B Comparability of Services		Yes	
2-C Title I Supplement, Not Supplant		Yes	
2-D Supplement, Not Supplant for Targeted Assistance Schools		Yes	
2-F Reservation of Title I Funds		Yes	
3-A Title I Family/Guardian Notification		Yes	
3-B Title I Family/Guardian Engagement		Yes	
3-C Title I Family/Guardian Outreach and Involvement		Yes	
4-A Title I Evaluation		Yes	
4-C Title I Targeted Assistance Programs		Yes	
5-A Title I Selection and Allocation		Yes	
6-A Title I Student Access		Yes	
7-A Title IIA Allowable Activities		Yes	
7-B Title IIA Supplement, Not Supplant		Yes	
8-A Title IIA Allocating Funds		Yes	
9-A Professional Growth and			

Improvement		Yes	
10-A Title IIA Program Activities Evaluation		Yes	
11-A Title IVA Direct Administrative Costs		Yes	
11-B Title IVA Supplement, not Supplant		Yes	
12-A Title IVA Distribution of Funds		Yes	