# Massachusetts Professional Development Self-Assessment Rating Worksheet for Teacher Professional Development Offerings (Modified for DSAC) District and School Assistance Grant Appendix H

## Professional Development Offering Description

### ESE Logo                             DSAC Logo

### Welcome to the DSAC Professional Development Provider Self Assessment. Professional development providers wishing to deliver to DSAC Grant funded professional development, leading to the award of professional development points, and who are not otherwise prequalified (see below) are required to complete this self assessment in each content area for which they wish to offer a program. The self assessment needs to be completed only once for each desired content area, no matter how many districts will receive the program. Each and any topic rated with the highest score will require documented evidence that should be described in the self assessment. Such documentation might include syllabi, resumes, course descriptions, etc. The self assessment guidebook and worksheets are available online at the [ESE DSAC website](http://www.mass.gov/edu/government/departments-and-boards/ese/programs/accountability/support-for-level-3-4-and-5-districts-and-schools/district-and-school-resource-centers-dsac/professional-development/information-for-professional-development-providers.ht).

### The Department of Elementary and Secondary Education may request a complete copy of the self-assessment, including evidence documents, before approving funding. Providers meeting any of the following qualifications are not required to complete this self assessment:

### Registered as a provider on the ESE PD Provider Registry

### Qualified as an ESE Priority Partner

### College or University PD Provider

### Thank you for your interest in providing professional development to our districts and schools and for taking the time to complete this self assessment. If you have further questions, please contact Abigail Slayton at the ESE Regional System of Support (Tel: 781-338-3517 or email: [Aslayton@doe.mass.edu](mailto:aslayton@doe.mass.edu)). ****Instructions:**** Please complete all requested items in the assessment that follows. Items marked with an asterisk are required. Name of Organization:\*

Click here to enter text.

### Name(s) of PD Instructor(s):\*

Click here to enter text.

### Name of professional development offering:\*

Click here to enter text.

### Name of professional development program, if applicable:

Click here to enter text.

## Part A: Alignment to Grades, Course Areas, and Priority Areas

**PART A: Alignment to Grades, Course Areas, and Priority Areas**

|  |  |  |
| --- | --- | --- |
| **Grade** | **Course Area** | **Priority Area** |
| Prekindergarten  Grade 1  Grade 2  Grade 3  Grade 4  Grade 5  Grade 6  Grade 7  Grade 8  Grade 9  Grade 10  Grade 11  Grade 12  Adult Learners  Other (specify): Click here to enter text. | Arts  English language arts  Foreign languages  Comprehensive health  Mathematics  History and Social Science  Science and Technology/Engineering  Special Education  English language learners  Adult Basic Education  Career/Vocational Technical Education  Data and Assessment  After School/Out-of-School Time  Leadership/Management Administration  College and Career Readiness  Early Childhood  Nutrition and Wellness  Student Support  Tiered System of Support  Other (specify): Click here to enter text. | Early literacy (K-3)  Early mathematics (K-3)  Middle grades mathematics (5-8)  High school writing to text (9-12)  Non-tested grades/subjects  Not applicable |

## Part B: Alignment to the Elements of Effective Teaching Practice

## ****Part B: Alignment to the Elements of Effective Teaching Practice****

## ****Directions****: Use the rubric for Determining Alignment with the Massachusetts Standards and Indicators of Effective Teaching Practice to rate alignment of the professional development offering to each element. If the professional development offering addresses the element of effective teaching practice ****and**** enhances participants' ability to apply the practice in the classroom, assign a rating of 2. Record notes and provide evidence for all ratings of 2. If the professional development offering addresses the element of effective teaching practice to an extent, but not to application, then rate it a 1. If the professional development offering does not, or was not designed to, address the element of effective teaching practice, rate it a 0. Total alignment to these standards is neither required nor expected; each professional development offering likely addresses only some, not all, elements of effective teaching practice.

## PART B: Educator Evaluation Standards

**Educator Evaluation Standard I: Curriculum, Planning, and Assessment**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Rubric Indicator and Element** | **Rating**  *Check one for each standard* | | | **Notes and Evidence** |
|  | **0** | **1** | **2** | *Ratings of “2” require evidence* |
| I-A-1: Subject Matter Knowledge |  |  |  | Click here to enter text. |
| I-A-2: Child and Adolescent Development |  |  |  | Click here to enter text. |
| I-A-3: Rigorous Standards-Based Unit Design |  |  |  | Click here to enter text. |
| I-A-4: Well-Structured Lessons |  |  |  | Click here to enter text. |
| I-B-1: Variety of Assessment Methods |  |  |  | Click here to enter text. |
| I-B-2: Adjustments to Practice |  |  |  | Click here to enter text. |
| I-C-1: Analysis and Conclusions |  |  |  | Click here to enter text. |
| I-C-2: Sharing Conclusions with Colleagues |  |  |  | Click here to enter text. |
| I-C-3: Sharing Conclusions with Students |  |  |  | Click here to enter text. |

**Educator Evaluation Standard II: Teaching All Students**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Rubric Indicator and Element** | **Rating**  *Check one for each standard* | | | **Notes and Evidence** |
|  | **0** | **1** | **2** | *Ratings of “2” require evidence* |
| II-A-1: Quality of Effort and Work |  |  |  | Click here to enter text. |
| II-A-2: Student Engagement |  |  |  | Click here to enter text. |
| II-A-3: Meeting Diverse Needs |  |  |  | Click here to enter text. |
| II-B-1: Safe Learning Environment |  |  |  | Click here to enter text. |
| II-B-2: Collaborative Learning Environment |  |  |  | Click here to enter text. |
| II-B-3: Student Motivation |  |  |  | Click here to enter text. |
| II-C-1: Respects Differences |  |  |  | Click here to enter text. |
| II-C-2: Maintains Respectful Environment |  |  |  | Click here to enter text. |
| II-D-1: Clear Expectations |  |  |  | Click here to enter text. |
| II-D-2: High Expectations |  |  |  | Click here to enter text. |
| II-D-3: Access to Knowledge |  |  |  | Click here to enter text. |

**Educator Evaluation Standard III: Family and Community Engagement**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Rubric Indicator and Element** | **Rating**  *Check one for each standard* | | | **Notes and Evidence** |
|  | **0** | **1** | **2** | *Ratings of “2” require evidence* |
| III-A-1: Parent and Family Engagement |  |  |  | Click here to enter text. |
| III-B-1: Learning Expectations |  |  |  | Click here to enter text. |
| III-B-2: Curriculum Support |  |  |  | Click here to enter text. |
| III-C-1: Two-Way Communication |  |  |  | Click here to enter text. |
| III-C-2: Culturally Proficient Communication |  |  |  | Click here to enter text. |

**Educator Evaluation Standard IV: Professional Culture**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Rubric Indicator and Element** | **Rating**  *Check one for each standard* | | | **Notes and Evidence** |
|  | **0** | **1** | **2** | *Ratings of “2” require evidence* |
| IV-A-1: Reflective Practice |  |  |  | Click here to enter text. |
| IV-A-2: Goal Setting |  |  |  | Click here to enter text. |
| IV-B-1: Professional Learning and Growth |  |  |  | Click here to enter text. |
| IV-C-1: Professional Collaboration |  |  |  | Click here to enter text. |
| IV-D-1: Decision-Making |  |  |  | Click here to enter text. |
| IV-E-1: Shared Responsibility |  |  |  | Click here to enter text. |
| IV-F-1: Judgment |  |  |  | Click here to enter text. |
| IV-F-2: Reliability and Responsibility |  |  |  | Click here to enter text. |

## PART C: Alignment to the Massachusetts High Quality Professional Development Standards

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **HQPD Standard** | | **Rating**  *Check one for each standard* | | | | **Notes and Evidence** |
|  | | **0** | **1** | **2** | **3** | *Ratings of “3” require evidence* |
| Content | 1-Goals and Objectives |  |  |  |  | Click here to enter text. |
| 2-Priorities |  |  |  |  | Click here to enter text. |
| Process | 3-Data |  |  |  |  | Click here to enter text. |
| 4-Assessments |  |  |  |  | Click here to enter text. |
| 5-Collaboration |  |  |  |  | Click here to enter text. |
| 6-Application |  |  |  |  | Click here to enter text. |
| 7-Adult Learning |  |  |  |  | Click here to enter text. |
| Context | 8-Resources |  |  |  |  | Click here to enter text. |
| 9-Facilitators |  |  |  |  | Click here to enter text. |
| 10-Coherence |  |  |  |  | Click here to enter text. |

## PART C: Alignment to the Massachusetts High Quality Professional Development Standards Ratings Summary

### After rating your professional development relative to each HQPD Standard, please add the ratings within each of the three categories (content, process, and context) to calculate a rating total for each category, and then sum these three figures to calculate a grand total rating for the offering, and record these summations in the summary table below. Please note that standards 1 and 2 should be added to reflect the total score for Content; standards 3 through 7 are added to represent the total score for Process; and standards 8 through 10 are summed to find the total score for Context. The Guidebook found online at: http://www.doe.mass.edu/apa/sss/dsac/pd/default.html explains how to interpret your rating results.

#### Enter your category rating totals here:

Total (out of 6) for Content Standards (1-2): Choose an item.

Total (out of 15) for Process Standards (3-7): ): Choose an item.

Total (out of 9) for Context Standards (8-10): ): Choose an item.

Total (out of 30): ): Choose an item.

## Thank You!

## Please provide a complete copy of this PD self-assessment to the school district where you intend to conduct professional development. The Department of Education will receive a copy of this rating summary, and may request a complete copy of the self-assessment – including evidence documents – before approving funding.

### Thank you for your interest in providing professional development to our districts and schools and for taking the time to complete this self assessment. If you have further questions, please contact Abigail Slayton at the ESE Regional System of Support (Tel: 781-338-3517 or email: [aslayton@doe.mass.edu](mailto:aslayton@doe.mass.edu)).