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| **NAME OF GRANT PROGRAM:**  | Teacher Diversification Pilot Program | **FUND CODE:** 253 |
| **FUNDS ALLOCATED:**  | $ 3,000,000 (Trust) |
| **FUNDS REQUESTED:** | $ 7,273,349 |
| **PURPOSE:** The competitive Teacher Diversification Pilot Program is designed to support local school district efforts to strengthen and diversify existing teacher recruitment and retention programs. Participating pilot school districts will engage in thoughtful approaches intended to increase the number of effective and diverse teachers in their schools. |
| **NUMBER OF PROPOSALS RECEIVED:**  | 63 |
| **NUMBER OF PROPOSALS RECOMMENDED:**  | 55 |
| **NUMBER OF PROPOSALS NOT RECOMMENDED:** | 8 |
| **RESULT OF FUNDING:** The Massachusetts Department of Elementary and Secondary Education will provide $3,000,000 to fifty-five (55) schools and districts to enhance and strengthen existing teacher recruitment and retention pipelines. Grant funds may be used to support the following educator recruitment and retention programs: high school education pathway (option A), financial incentives (option B), and financial assistance (option C). |

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| **RECIPIENTS** | **AMOUNTS** |
| Amherst-Pelham | $150,000 |
| Barnstable | $7,864 |
| Boston | $240,863 |
| Boston Collegiate | $41,596 |
| Bourne | $15,846 |
| Brockton | $118,847 |
| Carver | $7,923 |
| Chelsea | $93,683 |
| Codman Academy | $81,797 |
| Concord | $15,846 |
| Concord-Carlisle | $15,846 |
| Dedham | $91,116 |
| East Bridgewater | $15,846 |
| Everett | $74,755 |
| Excel Academy | $59,423 |
| Fitchburg | $95,078 |
| Francis W. Parker | $57,284 |
| Hadley | $15,512 |
| Hill View Montessori | $11,885 |
| Holyoke | $176,052 |
| Hudson | $64,169 |
| Innovation Academy | $43,577 |
| King Philip | $14,975 |
| KIPP Academy Boston | $87,154 |
| KIPP Academy Lynn  | $106,170 |
| Lawrence | $237,694 |
| Lexington | $79,231 |
| Lynn | $55,533 |
| Malden | $98,187 |
| Medfield | $30,108 |
| Milford | $41,220 |
| Milton | $15,846 |
| Natick | $23,769 |
| Needham | $34,798 |
| New Heights Charter School of Brockton | $55,462 |
| Newton | $35,654 |
| North Adams | $28,523 |
| North Reading | $19,808 |
| Phoenix Chelsea | $23,769 |
| Phoenix Lawrence | $23,769 |
| Phoenix Springfield | $23,769 |
| Pittsfield | $33,277 |
| Quincy | $47,539 |
| Randolph | $15,846 |
| Revere | $15,846 |
| SEZP | $152,560 |
| Somerville | $35,654 |
| Springfield | $122,016 |
| Springfield Prep | $12,677 |
| The Community Group / Community Day Charter Public Schools | $19,808 |
| Wayland | $7,923 |
| Westborough | $7,923 |
| Westwood | $15,846 |
| Weymouth | $3,889 |
| Worcester  | $45,756 |
| TOTAL STATE FUNDS | **$3,000,000** |