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| **NAME OF GRANT PROGRAM:**  | Diversifying the Educator Workforce Part 2 | **FUND CODE:** 0251 |
| **FUNDS ALLOCATED:**  | $ 1,500,000 (Federal) |
| **FUNDS REQUESTED:** | $2,644,691.03 |
| **PURPOSE:** The competitive Diversifying the Educator Workforce Grant is designed to support non-profit organizations and institutes of higher education efforts to diversify the Massachusetts educator workforce. Applicants may propose using grant funds to strengthen existing teacher recruitment and retention programs in one or more ways option A: Existing Programs; option B: New Programs; and option C: School and District Partnerships. |
| **NUMBER OF PROPOSALS RECEIVED:**  | 10 |
| **NUMBER OF PROPOSALS RECOMMENDED:** | 8 |
| **NUMBER OF PROPOSALS NOT RECOMMENDED:**  | 2 |
| **RESULT OF FUNDING:** The Massachusetts Department of Elementary and Secondary Education will provide $1,500,000 to eight (8) nonprofit organizations and institutes of higher education to enhance and strengthen existing teacher recruitment and retention pipelines. Two of the submitted ten (10) applications were not recommended due to one applicant (Boston Plan for Excellence) already receiving grant funding via the FY24 FC242 Diversifying the Education Workforce Grant and not justifying the additional request given that the application was identical to what they had previously submitted and the other applicant (Springfield Empowerment Zone) having an unclear proposal of a new program that would not be possible as they are not an approved educator prep program with the Department. Grant awardees will be able to use their Diversifying the Educator Workforce Grant allocations to strengthen existing teacher recruitment and retention programs in one or more ways: existing programs that enhance and expand the organizations existing programs designed to increase the recruitment and retention of effective racial and ethnically diverse Massachusetts public K–12 educators (option A), new programs designed to increase the recruitment and retention of effective and diverse Massachusetts public K–12 educators (option B), and school and district partnerships to develop new partnerships between the organization and Massachusetts public schools and districts which are designed to increase the school or district's diverse educator recruitment and retention efforts (option C). |

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| **RECIPIENTS** | **AMOUNTS** |
| He is Me Institute | $80,000  |
| Lasell University |  $140,000  |
| Regis College |  $135,000  |
| Stonehill College |  $174,638  |
| Teach for America |  $138,888  |
| University of Massachusetts- Amherst |  $354,074  |
| University of Massachusetts- Lowell |  $256,500  |
| William James College |  $220,900 |
| TOTAL FEDERAL FUNDS | **$1,500,000** |