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| **NAME OF GRANT PROGRAM:**  | Registered Teacher Apprenticeship Program | **FUND CODE:** 0221 |
| **FUNDS ALLOCATED:**  | $2,000,000 (State and Federal) |
| **FUNDS REQUESTED:**  | $230,666 |
| **PURPOSE:** The program’s primary goals are to cultivate a diverse and effective teacher pipeline that reflects Massachusetts’s student demographics; to address staffing shortages in hard‑to‑staff roles such as special education, early childhood, ESL, and STEM through job‑embedded preparation and professional supports; and to expand equitable access to the teaching profession for individuals who may face financial or systemic barriers to traditional teacher preparation. In FY25, 22 districts applied for funding; seven were awarded grants totaling $230,666 of the $1,217,332.03 requested. For more information, see the DESE RFP for FY2025 Fund Code 0221: [FY2025 Fund Code 0221: Registered Teacher Apprenticeship Program - Grants and Other Financial Assistance Programs](https://www.doe.mass.edu/grants/2025/0221/). |
| **NUMBER OF PROPOSALS RECEIVED:**  | 22 |
| **NUMBER OF PROPOSALS RECOMMENDED:** | 7 |
| **NUMBER OF PROPOSALS NOT RECOMMENDED:**  | 15 |
| **RESULT OF FUNDING:** Funding will help establish strong foundations for RTAP programs in seven districts. These programs will support the development of a local pipeline of future teachers who reflect the diverse backgrounds of the students they serve. By focusing on hard-to-fill roles like special education, ESL, early childhood, and STEM, the funding will help provide apprentices with hands-on learning, mentoring, and professional development so they are ready to lead classrooms from day one. It will also help create a no-cost, full-time pathway into teaching, removing financial barriers and making the profession more inclusive and accessible for people from all backgrounds. |
| **RECIPIENTS** | **AMOUNTS** |
| Everett Public Schools | $25,000 |
| Lowell Public Schools | $5,850 |
| Lynn Public Schools | $30,000 |
| Martha’s Vineyard Regional School District | $26,416 |
| Randolph Public Schools | $500 |
| Salem Public Schools | $131,000 |
| Waltham Public Schools | $11,900 |
| TOTAL STATE AND FEDERAL FUNDS | **$230,666** |