*****Massachusetts Department of***

***Elementary and Secondary Education***

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| Jeffrey C. Riley  *Commissioner* |  |

By email

April 10, 2023

Jessica Tang

President, Boston Teachers Union

180 Mount Vernon Street

Boston, MA 02125

Dear Ms. Tang:

I am writing to inform you that, consistent with the Turnaround Plans for the Paul A. Dever and UP Academy Holland Schools, the receivers have reviewed and adjusted the Career Ladder compensation scale for teachers effective July 1, 2023.

I have approved these adjustments, which will be communicated to the teachers at these schools by the receivers. Copies of the revised sections of Appendices A in the Turnaround Plans are attached for your information. These changes will be incorporated into the Turnaround Plans for both schools.

If you have additional questions, please reach out to Lauren Woo ([lauren.woo@mass.gov](mailto:lauren.woo@mass.gov)) or Russell Johnston ([russell.johnston@mass.gov](mailto:russell.johnston@mass.gov)).

Sincerely,

Jeffrey C. Riley

Commissioner of Elementary and Secondary Education

Cc: Mary Skipper, Superintendent, Boston Public Schools

Gregg Weltz, Executive Director, School & Main Institute, Receiver, Dever Elementary School

Veronica Conforme, Chief Executive Officer, UP Education Network, Receiver, UP Holland Elementary School

Russell Johnston, Deputy Commissioner, DESE

Lauren Woo, Director, Strategic Transformation Region, DESE

Enclosure