*****Massachusetts Department of***

***Elementary and Secondary Education***

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| Jeffrey C. Riley  *Commissioner* |  |

By email

April 10, 2023

Thomas Anderson

Superintendent, New Bedford Public Schools

455 County Street

New Bedford, MA 02740

Dear Superintendent Anderson:

I am writing to inform you that, consistent with the Turnaround Plan for the John Avery Parker School, the receiver has reviewed and adjusted the Career Ladder compensation scale for teachers effective July 1, 2023.

I have approved these adjustments, which will be communicated to the teachers at the Parker by the receiver. A copy of the revised section of Appendix A in the Parker Turnaround Plan is attached for your information. These changes will be incorporated into the Parker Turnaround Plan. My team will work with members of your team to implement these changes.

If you have additional questions, please reach out to Lauren Woo ([lauren.woo@mass.gov](mailto:lauren.woo@mass.gov)) or Russell Johnston ([russell.johnston@mass.gov](mailto:russell.johnston@mass.gov)).

Sincerely,

Jeffrey C. Riley

Commissioner of Elementary and Secondary Education

Cc: Andrew O’Leary, Assistant Superintendent of Finance and Operations, New Bedford Public Schools

Heather Emsley, Executive Director of Human Capital Services, New Bedford Public Schools

Gregg Weltz, Executive Director, School & Main Institute, Receiver, John Avery Parker Elementary School

Russell Johnston, Deputy Commissioner, DESE

Lauren Woo, Director, Strategic Transformation Region, DESE

Enclosure