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| Assessment on the Education Workforce |
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| As required by line item 7010-0005 of the FY2025 Enacted Budget, this report summarizes the current state of the education workforce including counts of those who have recently completed a certification program in high-need subject areas and the ratio of teachers to students in each school district. A future report will address counts of teacher vacancies and ratio of vacancies in high-need subject areas when these vacancy data are available.June 2025 |

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| This document was prepared by the Massachusetts Department of Elementary and Secondary EducationPatrick Tutwiler, Interim CommissionerBoard of Elementary and Secondary Education MembersMs. Katherine Craven, Chair, BrooklineMr. Matt Hills, Vice-Chair, NewtonMr. Ioannis Asikis, Brookline, Student Member Dr. Ericka Fisher, WorcesterDr. Christina Grant, CambridgeMs. Dálida Rocha, WorcesterMs. Farzana Mohamed, NewtonMr. Michael Moriarty, HolyokeMs. Mary Ann Stewart, LexingtonDr. Patrick Tutwiler, Secretary of Education, AndoverDr. Martin West, NewtonPatrick Tutwiler, Interim CommissionerSecretary to the BoardThe Massachusetts Department of Elementary and Secondary Education, an affirmative action employer, is committed to ensuring that all of its programs and facilities are accessible to all members of the public.We do not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity, or sexual orientation.Inquiries regarding the Department’s compliance with Title IX and other civil rights laws may be directed to the Human Resources Director, 135 Santilli Highway, Everett, MA 02149. Phone: 781-338-6105.© 2025 Massachusetts Department of Elementary and Secondary EducationPermission is hereby granted to copy any or all parts of this document for non-commercial educational purposes. Please credit the “Massachusetts Department of Elementary and Secondary Education.”This document was printed on recycled paper.Massachusetts Department of Elementary and Secondary Education135 Santilli Highway, Everett, MA 02149Phone 781-338-3000 TTY: N.E.T. Relay 800-439-2370[www.doe.mass.edu](http://www.doe.mass.edu) |

June 2025

Dear Members of the General Court:

I am pleased to submit this interim report, *Assessment on the Education Workforce*, pursuant to line item 7010-0005 of the FY2025 Enacted Budget.

Within this report, you will find a summary of the current state of the education workforce including counts of teacher candidates who have recently completed a certification program in high-need subject areas and the ratio of teachers to students in each school district. A future report, to be submitted in November 2025, will address the outstanding legislative request for counts of teacher vacancies and ratio of vacancies in high-need subject areas.

Sincerely,

Patrick Tutwiler

Interim Commissioner of Elementary and Secondary Education

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## Introduction

The Department of Elementary and Secondary Education (DESE; The Department) respectfully submits this Report to the Legislature: Assessment on the Education Workforce pursuant to line item 7010-0005 of the FY2025 Enacted Budget:

…the department of elementary and secondary education shall conduct an assessment on the education workforce in school districts across the commonwealth; provided further, that the assessment shall include, but not be limited to: (i) the number of teachers who have completed a certification program in high-need subject areas, which may include, but shall not be limited to science, technology, mathematics, computer science, special education, and English as a second language; (ii) the number of teacher vacancies in high-need subject areas by school district; (iii) the number of vacancies in high-need subject areas as compared to the total number of teacher vacancies; and (iv) the ratio of teachers to students in each school district…

The subsequent sections of this report follow the order described in the above legislation.

School Year definition:

Teacher preparation programs follow the federal definition of an academic year that runs from September 1st through August 31st. At the time of this report, the most recent complete school year is SY2024 running from September 1st, 2023 through August 31st, 2024.

## Certification Program Completers

1. *the number of teachers who have completed a certification program in high-need subject areas, which may include, but shall not be limited to science, technology, mathematics, computer science, special education, and English as a second language*

The Department annually reports counts of all [program completers by licensure program](https://profiles.doe.mass.edu/statereport/epppprogramcompleters.aspx) on its Public Profiles website. Table 1 summarizes the number of program completers in SY2024 for initial licenses in the high-need subject areas defined by this legislation. Data for prior years are available on Public Profiles, and data for SY2025 will be available after the completion of the school year.

Table 1. Number of Program Completers in SY2024 by High-Needs Subject Area

|  |  |  |
| --- | --- | --- |
| **High-Needs Subject Area** | **Licensure Program** | **Count** |
| Science | **151** |
|  | Academic: Teacher, Biology, 8-12, Initial | 59 |
|  | Academic: Teacher, Chemistry, 8-12, Initial | 24 |
|  | Academic: Teacher, Earth and Space Science, 8-12, Initial | 2 |
|  | Academic: Teacher, General Science, 5-8, Initial | 42 |
|  | Academic: Teacher, Middle School Mathematics/Science, 5-8, Initial | 6 |
|  | Academic: Teacher, Physics, 8-12, Initial | 18 |
| Technology | **25** |
|  | Academic: Teacher, Technology/Engineering, 5-12, Initial | 14 |
|  | Academic: Specialist Teacher, Instructional Technology Specialist, All Levels, Initial | 11 |
| Mathematics | **178** |
|  | Academic: Teacher, Mathematics, 5-8, Initial | 51 |
|  | Academic: Teacher, Mathematics, 8-12, Initial | 121 |
|  | Academic: Teacher, Middle School Mathematics/Science, 5-8, Initial | 6 |
| Computer Science | **8** |
|  | Academic: Teacher, Digital Literacy/Computer Science, 5-12, Initial | 8 |
| Special Education | **812** |
|  | Academic: Teacher, Deaf and Hard-of-Hearing - ASL/TC, All Levels, Initial | 4 |
|  | Academic: Teacher, Moderate Disabilities, 5-12, Initial | 138 |
|  | Academic: Teacher, Moderate Disabilities, PreK-8, Initial | 350 |
|  | Academic: Teacher, Severe Disabilities, All Levels, Initial | 96 |
|  | Academic: Teacher, Visually Impaired, All Levels, Initial | 15 |
|  | Academic: Specialist Teacher, Speech Language and Hearing Disorders, All Levels, Initial | 209 |
| English as a Second Language | **119** |
|  | Academic: Teacher, English as a Second Language, 5-12, Initial | 52 |
|   | Academic: Teacher, English as a Second Language, PreK-6, Initial | 67 |
| **Total (unduplicated)** |   |  **1,287** |

## Teacher Vacancies

1. …the number of teacher vacancies in high-need subject areas by school district;
2. the number of vacancies in high-need subject areas as compared to the total number of teacher vacancies…

The Department does not systematically collect teacher vacancy data.

The Department is pursuing various avenues to collect vacancy data that meet the definitions in this line item and anticipates submitting a subsequent report that contains vacancy data **by November 30, 2025.**

## Student to Teacher Ratios

1. …the ratio of teachers to students in each school district…

The Department annually reports [student to teacher ratios](https://profiles.doe.mass.edu/statereport/teacherdata.aspx) at both district and school levels on its Public Profiles website. Table 2 lists the student to teacher ratios for all districts in SY2024, as well as a statewide average of 11.8 students per teacher. District-specific ratios range from a low of 5.2 to a high of 23.6 students per teacher. Data for prior years are available on Public Profiles, and data for SY2025 will be available soon.

Table 2.

|  |  |
| --- | --- |
| **District Name** | **Student / Teacher Ratio** |
| Abby Kelley Foster Charter Public (District) |  11.3 to 1 |
| Abington |  13.4 to 1 |
| Academy Of the Pacific Rim Charter Public (District) |  8.1 to 1 |
| Acton-Boxborough |  12.9 to 1 |
| Acushnet |  12.5 to 1 |
| Advanced Math and Science Academy Charter (District) |  11.3 to 1 |
| Agawam |  12.6 to 1 |
| Alma del Mar Charter School (District) |  12.2 to 1 |
| Amesbury |  10.7 to 1 |
| Amherst |  8.8 to 1 |
| Amherst-Pelham |  11.1 to 1 |
| Andover |  11.6 to 1 |
| Argosy Collegiate Charter School (District) |  12.2 to 1 |
| Arlington |  12.2 to 1 |
| Ashburnham-Westminster |  13.6 to 1 |
| Ashland |  13.1 to 1 |
| Assabet Valley Regional Vocational Technical |  9.9 to 1 |
| Athol-Royalston |  12.8 to 1 |
| Atlantis Charter (District) |  12.5 to 1 |
| Attleboro |  14.9 to 1 |
| Auburn |  13.4 to 1 |
| Avon |  9.7 to 1 |
| Ayer Shirley School District |  12.1 to 1 |
| Barnstable |  11.2 to 1 |
| Baystate Academy Charter Public School (District) |  7.1 to 1 |
| Bedford |  11.2 to 1 |
| Belchertown |  12.3 to 1 |
| Bellingham |  12.9 to 1 |
| Belmont |  15.0 to 1 |
| Benjamin Banneker Charter Public (District) |  16.5 to 1 |
| Benjamin Franklin Classical Charter Public (District) |  16.3 to 1 |
| Berkley |  12.2 to 1 |
| Berkshire Arts and Technology Charter Public (District) |  10.4 to 1 |
| Berkshire Hills |  10.0 to 1 |
| Berlin-Boylston |  11.9 to 1 |
| Beverly |  11.9 to 1 |
| Billerica |  13.6 to 1 |
| Blackstone Valley Regional Vocational Technical |  11.6 to 1 |
| Blackstone-Millville |  12.9 to 1 |
| Blue Hills Regional Vocational Technical |  11.2 to 1 |
| Boston |  10.4 to 1 |
| Boston Collegiate Charter (District) |  8.4 to 1 |
| Boston Day and Evening Academy Charter (District) |  11.2 to 1 |
| Boston Green Academy Horace Mann Charter School (District) |  10.7 to 1 |
| Boston Preparatory Charter Public (District) |  10.9 to 1 |
| Boston Renaissance Charter Public (District) |  11.3 to 1 |
| Bourne |  10.7 to 1 |
| Boxford |  10.8 to 1 |
| Braintree |  12.6 to 1 |
| Brewster |  9.2 to 1 |
| Bridge Boston Charter School (District) |  9.8 to 1 |
| Bridgewater-Raynham |  15.9 to 1 |
| Brimfield |  10.3 to 1 |
| Bristol County Agricultural |  12.8 to 1 |
| Bristol-Plymouth Regional Vocational Technical |  12.8 to 1 |
| Brockton |  15.5 to 1 |
| Brooke Charter School (District) |  12.2 to 1 |
| Brookfield |  11.6 to 1 |
| Brookline |  12.1 to 1 |
| Burlington |  10.7 to 1 |
| Cambridge |  9.1 to 1 |
| Canton |  12.6 to 1 |
| Cape Cod Lighthouse Charter (District) |  11.2 to 1 |
| Cape Cod Regional Vocational Technical |  10.3 to 1 |
| Carlisle |  10.1 to 1 |
| Carver |  11.8 to 1 |
| Central Berkshire |  13.0 to 1 |
| Chelmsford |  13.4 to 1 |
| Chelsea |  12.5 to 1 |
| Chesterfield-Goshen |  9.4 to 1 |
| Chicopee |  11.1 to 1 |
| Christa McAuliffe Charter School (District) |  8.9 to 1 |
| City on a Hill Charter Public School (District) |  9.7 to 1 |
| Clarksburg |  12.6 to 1 |
| Clinton |  12.2 to 1 |
| Codman Academy Charter Public (District) |  7.3 to 1 |
| Cohasset |  10.6 to 1 |
| Collegiate Charter School of Lowell (District) |  14.9 to 1 |
| Community Charter School of Cambridge (District) |  8.5 to 1 |
| Community Day Charter Public School (District) |  8.9 to 1 |
| Concord |  10.6 to 1 |
| Concord-Carlisle |  11.7 to 1 |
| Conservatory Lab Charter (District) |  14.7 to 1 |
| Conway |  8.6 to 1 |
| Danvers |  12.0 to 1 |
| Dartmouth |  12.1 to 1 |
| Dedham |  11.0 to 1 |
| Deerfield |  9.4 to 1 |
| Dennis-Yarmouth |  11.3 to 1 |
| Dighton-Rehoboth |  12.2 to 1 |
| Douglas |  11.9 to 1 |
| Dover |  11.2 to 1 |
| Dover-Sherborn |  10.7 to 1 |
| Dracut |  14.5 to 1 |
| Dudley Street Neighborhood Charter School (District) |  15.2 to 1 |
| Dudley-Charlton Reg |  13.1 to 1 |
| Duxbury |  11.9 to 1 |
| East Bridgewater |  12.0 to 1 |
| East Longmeadow |  12.5 to 1 |
| Eastham |  9.8 to 1 |
| Easthampton |  11.9 to 1 |
| Easton |  12.8 to 1 |
| Edgartown |  8.4 to 1 |
| Edward M. Kennedy Academy for Health Careers: A Horace Mann Charter Public School (District) |  10.5 to 1 |
| Erving |  6.3 to 1 |
| Essex North Shore Agricultural and Technical School District |  11.5 to 1 |
| Everett |  12.7 to 1 |
| Excel Academy Charter (District) |  10.5 to 1 |
| Fairhaven |  12.8 to 1 |
| Fall River |  12.3 to 1 |
| Falmouth |  10.1 to 1 |
| Farmington River Reg |  9.1 to 1 |
| Fitchburg |  11.4 to 1 |
| Florida |  5.2 to 1 |
| Four Rivers Charter Public (District) |  12.0 to 1 |
| Foxborough |  11.6 to 1 |
| Foxborough Regional Charter (District) |  13.0 to 1 |
| Framingham |  11.5 to 1 |
| Francis W. Parker Charter Essential (District) |  9.0 to 1 |
| Franklin |  12.1 to 1 |
| Franklin County Regional Vocational Technical |  10.8 to 1 |
| Freetown-Lakeville |  12.5 to 1 |
| Frontier |  11.7 to 1 |
| Gardner |  16.7 to 1 |
| Gateway |  9.4 to 1 |
| Georgetown |  17.9 to 1 |
| Gill-Montague |  9.6 to 1 |
| Global Learning Charter Public (District) |  11.6 to 1 |
| Gloucester |  10.7 to 1 |
| Gosnold | N/A |
| Grafton |  12.8 to 1 |
| Granby |  11.9 to 1 |
| Greater Commonwealth Virtual District |  15.4 to 1 |
| Greater Fall River Regional Vocational Technical |  10.1 to 1 |
| Greater Lawrence Regional Vocational Technical |  10.8 to 1 |
| Greater Lowell Regional Vocational Technical |  10.9 to 1 |
| Greater New Bedford Regional Vocational Technical |  10.9 to 1 |
| Greenfield |  10.9 to 1 |
| Groton-Dunstable |  12.5 to 1 |
| Hadley |  9.1 to 1 |
| Halifax |  13.9 to 1 |
| Hamilton-Wenham |  11.2 to 1 |
| Hampden Charter School of Science East (District) |  11.8 to 1 |
| Hampden Charter School of Science West (District) |  11.1 to 1 |
| Hampden-Wilbraham |  14.0 to 1 |
| Hampshire |  9.9 to 1 |
| Hancock |  7.4 to 1 |
| Hanover |  13.2 to 1 |
| Harvard |  11.5 to 1 |
| Hatfield |  8.2 to 1 |
| Haverhill |  11.8 to 1 |
| Hawlemont |  6.2 to 1 |
| Helen Y. Davis Leadership Academy Charter Public (District) |  7.1 to 1 |
| Hill View Montessori Charter Public (District) |  13.4 to 1 |
| Hilltown Cooperative Charter Public (District) |  10.3 to 1 |
| Hingham |  12.1 to 1 |
| Holbrook |  12.9 to 1 |
| Holland |  10.8 to 1 |
| Holliston |  12.9 to 1 |
| Holyoke |  11.7 to 1 |
| Holyoke Community Charter (District) |  19.8 to 1 |
| Hoosac Valley Regional |  10.6 to 1 |
| Hopedale |  11.2 to 1 |
| Hopkinton |  14.3 to 1 |
| Hudson |  10.0 to 1 |
| Hull |  9.6 to 1 |
| Innovation Academy Charter (District) |  11.1 to 1 |
| Ipswich |  9.9 to 1 |
| KIPP Academy Boston Charter School (District) |  10.8 to 1 |
| KIPP Academy Lynn Charter (District) |  13.9 to 1 |
| King Philip |  13.1 to 1 |
| Kingston |  15.9 to 1 |
| Lawrence |  11.3 to 1 |
| Lawrence Family Development Charter (District) |  12.9 to 1 |
| Learning First Charter Public School (District) |  19.1 to 1 |
| Lee |  8.9 to 1 |
| Leicester |  12.2 to 1 |
| Lenox |  9.6 to 1 |
| Leominster |  13.7 to 1 |
| Leverett |  9.2 to 1 |
| Lexington |  10.5 to 1 |
| Libertas Academy Charter School (District) |  9.8 to 1 |
| Lincoln |  8.7 to 1 |
| Lincoln-Sudbury |  11.4 to 1 |
| Littleton |  13.6 to 1 |
| Longmeadow |  11.3 to 1 |
| Lowell |  12.3 to 1 |
| Lowell Community Charter Public (District) |  11.9 to 1 |
| Lowell Middlesex Academy Charter (District) |  15.5 to 1 |
| Ludlow |  11.6 to 1 |
| Lunenburg |  13.9 to 1 |
| Lynn |  12.2 to 1 |
| Lynnfield |  13.7 to 1 |
| Ma Academy for Math and Science |  16.2 to 1 |
| Malden |  13.6 to 1 |
| Manchester Essex Regional |  9.6 to 1 |
| Mansfield |  11.4 to 1 |
| Map Academy Charter School (District) |  11.0 to 1 |
| Marblehead |  10.6 to 1 |
| Marblehead Community Charter Public (District) |  9.7 to 1 |
| Marion |  11.9 to 1 |
| Marlborough |  11.5 to 1 |
| Marshfield |  11.3 to 1 |
| Martha's Vineyard |  8.5 to 1 |
| Martha's Vineyard Charter Public School (District) |  8.0 to 1 |
| Martin Luther King, Jr. Charter School of Excellence (District) |  11.5 to 1 |
| Masconomet |  11.7 to 1 |
| Mashpee |  10.6 to 1 |
| Match Charter Public School (District) |  9.7 to 1 |
| Mattapoisett |  10.9 to 1 |
| Maynard |  10.4 to 1 |
| Medfield |  12.0 to 1 |
| Medford |  10.3 to 1 |
| Medway |  13.5 to 1 |
| Melrose |  13.7 to 1 |
| Mendon-Upton |  12.9 to 1 |
| Methuen |  12.1 to 1 |
| Middleborough |  14.0 to 1 |
| Middleton |  10.4 to 1 |
| Milford |  11.2 to 1 |
| Millbury |  12.6 to 1 |
| Millis |  11.6 to 1 |
| Milton |  12.7 to 1 |
| Minuteman Regional Vocational Technical |  8.3 to 1 |
| Mohawk Trail |  11.5 to 1 |
| Monomoy Regional School District |  10.2 to 1 |
| Monson |  9.2 to 1 |
| Montachusett Regional Vocational Technical |  12.0 to 1 |
| Mount Greylock |  11.0 to 1 |
| Mystic Valley Regional Charter (District) |  16.3 to 1 |
| Nahant |  13.6 to 1 |
| Nantucket |  10.5 to 1 |
| Narragansett |  14.8 to 1 |
| Nashoba |  12.3 to 1 |
| Nashoba Valley Regional Vocational Technical |  11.5 to 1 |
| Natick |  11.6 to 1 |
| Nauset |  9.8 to 1 |
| Needham |  12.3 to 1 |
| Neighborhood House Charter (District) |  11.0 to 1 |
| New Bedford |  12.1 to 1 |
| New Heights Charter School of Brockton (District) |  16.6 to 1 |
| New Salem-Wendell |  9.1 to 1 |
| Newburyport |  10.1 to 1 |
| Newton |  11.1 to 1 |
| Norfolk |  12.0 to 1 |
| Norfolk County Agricultural |  10.1 to 1 |
| North Adams |  9.6 to 1 |
| North Andover |  13.3 to 1 |
| North Attleborough |  13.0 to 1 |
| North Brookfield |  10.3 to 1 |
| North Middlesex |  12.5 to 1 |
| North Reading |  11.2 to 1 |
| Northampton |  10.4 to 1 |
| Northampton-Smith Vocational Agricultural |  8.9 to 1 |
| Northboro-Southboro |  10.9 to 1 |
| Northborough |  12.2 to 1 |
| Northbridge |  12.6 to 1 |
| Northeast Metropolitan Regional Vocational Technical |  11.2 to 1 |
| Northern Berkshire Regional Vocational Technical |  10.7 to 1 |
| Norton |  12.7 to 1 |
| Norwell |  12.9 to 1 |
| Norwood |  10.7 to 1 |
| Oak Bluffs |  7.9 to 1 |
| Old Colony Regional Vocational Technical |  8.9 to 1 |
| Old Rochester |  11.6 to 1 |
| Old Sturbridge Academy Charter Public School (District) |  13.2 to 1 |
| Orange |  12.5 to 1 |
| Orleans |  6.7 to 1 |
| Oxford |  11.9 to 1 |
| Palmer |  10.6 to 1 |
| Pathfinder Regional Vocational Technical |  8.9 to 1 |
| Peabody |  12.2 to 1 |
| Pelham |  10.1 to 1 |
| Pembroke |  12.9 to 1 |
| Pentucket |  12.1 to 1 |
| Petersham |  11.6 to 1 |
| Phoenix Academy Charter Public High School, Chelsea (District) |  10.7 to 1 |
| Phoenix Academy Public Charter High School, Lawrence (District) |  9.2 to 1 |
| Phoenix Academy Public Charter High School, Springfield (District) |  10.5 to 1 |
| Pioneer Charter School of Science (District) |  10.9 to 1 |
| Pioneer Charter School of Science II (District) |  11.6 to 1 |
| Pioneer Valley |  10.6 to 1 |
| Pioneer Valley Chinese Immersion Charter (District) |  8.5 to 1 |
| Pioneer Valley Performing Arts Charter Public (District) |  9.2 to 1 |
| Pittsfield |  9.5 to 1 |
| Plainville |  12.3 to 1 |
| Plymouth |  11.2 to 1 |
| Plympton |  13.5 to 1 |
| Prospect Hill Academy Charter (District) |  9.3 to 1 |
| Provincetown |  7.2 to 1 |
| Quabbin |  14.5 to 1 |
| Quaboag Regional |  12.5 to 1 |
| Quincy |  12.8 to 1 |
| Ralph C Mahar |  8.4 to 1 |
| Randolph |  11.0 to 1 |
| Reading |  12.9 to 1 |
| Revere |  11.4 to 1 |
| Richmond |  8.2 to 1 |
| Rising Tide Charter Public (District) |  10.7 to 1 |
| River Valley Charter (District) |  11.4 to 1 |
| Rochester |  12.0 to 1 |
| Rockland |  12.2 to 1 |
| Rockport |  8.2 to 1 |
| Rowe |  6.7 to 1 |
| Roxbury Preparatory Charter (District) |  23.6 to 1 |
| Salem |  10.6 to 1 |
| Salem Academy Charter (District) |  12.3 to 1 |
| Sandwich |  11.0 to 1 |
| Saugus |  14.3 to 1 |
| Savoy |  6.6 to 1 |
| Scituate |  11.6 to 1 |
| Seekonk |  11.6 to 1 |
| Sharon |  12.6 to 1 |
| Shawsheen Valley Regional Vocational Technical |  9.9 to 1 |
| Sherborn |  11.7 to 1 |
| Shrewsbury |  13.5 to 1 |
| Shutesbury |  6.3 to 1 |
| Silver Lake |  12.4 to 1 |
| Sizer School: A North Central Charter Essential (District) |  9.7 to 1 |
| Somerset |  12.1 to 1 |
| Somerset Berkley Regional School District |  12.4 to 1 |
| Somerville |  11.2 to 1 |
| South Hadley |  10.8 to 1 |
| South Middlesex Regional Vocational Technical |  9.5 to 1 |
| South Shore Charter Public (District) |  22.7 to 1 |
| South Shore Regional Vocational Technical |  10.4 to 1 |
| Southampton |  12.9 to 1 |
| Southborough |  11.9 to 1 |
| Southbridge |  11.0 to 1 |
| Southeastern Regional Vocational Technical |  12.4 to 1 |
| Southern Berkshire |  8.0 to 1 |
| Southern Worcester County Regional Vocational School District |  10.4 to 1 |
| Southwick-Tolland-Granville Regional School District |  11.0 to 1 |
| Spencer-E Brookfield |  12.1 to 1 |
| Springfield |  10.9 to 1 |
| Springfield International Charter (District) |  18.7 to 1 |
| Springfield Preparatory Charter School (District) |  11.5 to 1 |
| Stoneham |  10.8 to 1 |
| Stoughton |  11.5 to 1 |
| Sturbridge |  12.5 to 1 |
| Sturgis Charter Public (District) |  9.4 to 1 |
| Sudbury |  11.1 to 1 |
| Sunderland |  7.7 to 1 |
| Sutton |  13.4 to 1 |
| Swampscott |  11.0 to 1 |
| Swansea |  13.6 to 1 |
| TEC Connections Academy Commonwealth Virtual School District |  23.2 to 1 |
| Tantasqua |  11.8 to 1 |
| Taunton |  14.4 to 1 |
| Tewksbury |  12.6 to 1 |
| Tisbury |  6.8 to 1 |
| Topsfield |  11.2 to 1 |
| Tri-County Regional Vocational Technical |  11.2 to 1 |
| Triton |  10.2 to 1 |
| Truro |  5.7 to 1 |
| Tyngsborough |  12.2 to 1 |
| UP Academy Charter School of Boston (District) |  5.2 to 1 |
| UP Academy Charter School of Dorchester (District) |  10.4 to 1 |
| Up-Island Regional |  7.4 to 1 |
| Upper Cape Cod Regional Vocational Technical |  9.5 to 1 |
| Uxbridge |  12.1 to 1 |
| Veritas Preparatory Charter School (District) |  9.6 to 1 |
| Wachusett |  14.3 to 1 |
| Wakefield |  11.7 to 1 |
| Wales |  8.6 to 1 |
| Walpole |  11.9 to 1 |
| Waltham |  10.3 to 1 |
| Ware |  12.6 to 1 |
| Wareham |  11.0 to 1 |
| Warwick |  5.2 to 1 |
| Watertown |  10.2 to 1 |
| Wayland |  11.4 to 1 |
| Webster |  11.7 to 1 |
| Wellesley |  10.5 to 1 |
| Wellfleet |  7.3 to 1 |
| West Boylston |  11.3 to 1 |
| West Bridgewater |  13.6 to 1 |
| West Springfield |  11.6 to 1 |
| Westborough |  11.6 to 1 |
| Westfield |  11.5 to 1 |
| Westford |  12.1 to 1 |
| Westhampton |  6.1 to 1 |
| Weston |  11.7 to 1 |
| Westport |  12.1 to 1 |
| Westwood |  12.1 to 1 |
| Weymouth |  12.3 to 1 |
| Whately |  8.0 to 1 |
| Whitman-Hanson |  13.7 to 1 |
| Whittier Regional Vocational Technical |  10.3 to 1 |
| Williamsburg |  7.2 to 1 |
| Wilmington |  10.5 to 1 |
| Winchendon |  13.4 to 1 |
| Winchester |  12.6 to 1 |
| Winthrop |  12.5 to 1 |
| Woburn |  11.5 to 1 |
| Worcester |  11.9 to 1 |
| Worcester Cultural Academy Charter Public School (District) |  16.1 to 1 |
| Worthington |  7.9 to 1 |
| Wrentham |  12.3 to 1 |
| State Average |  11.8 to 1 |