**[District or School Name]**

**[District or School] Plan Overview [Year Span]**

***[date)***

|  |
| --- |
| ***Mission*** |
| [Insert mission statement] |
| ***Vision*** |
|  [Insert vision statement] |
| ***Core Values*** |
| [Insert core vales]  |
| ***Theory of Action*** |
| [Insert theory of action for improvement; an “If…” “Then…” statement]  |
| ***Strategic Objectives***  |
| ***1. [Strategic Objective]*** | ***2. [Strategic Objective]*** | ***3. [Strategic Objective]***  |  ***4. [Strategic Objective]***  |
| ***Strategic Initiatives*** |
| *1.1 [Strategic initiative]* | *2.1 [Strategic initiative]* | *3.1 [Strategic initiative]* |  *4.1 [Strategic initiative]* |
|   |   |   |   |
|   |   |   |   |
|   |   |   |   |
|  |   |   |   |
|  |   |   |  |
| ***Outcomes*** |
|  [Insert specific and measurable outcomes here] |

*Note: This template depicts a plan with four strategic objectives. Delete or add a column, as necessary, to accommodate a plan with three or five strategic objectives.*