# Objective

# Set the initial vision for the implementation of MTSS in your school/district.

# Guidance about Writing Vision Statements

The visioning process offers the opportunity to engage a diverse range of stakeholders in the school/district’s planning work and ensure that many voices are heard. Diverse perspectives in the planning process will strengthen the quality and effectiveness of the resulting plan. Participation in the planning process will build ownership and advocacy for the resulting plan among both educators and the community.

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| **Expectation**  The vision statement communicates an ideal end result, a vision. It reflects values and beliefs, and should inspire and challenge. A vision statement does not describe what an organization currently does, nor does it describe how your school operates. Rather, a vision statement details an ideal end result, a state of being that the district would like to achieve. | **Example of a Vision Statement**  *“Students are curious, engaged learners who are gaining the tools and knowledge to become culturally responsive, positive, contributing members of local and global communities. We have a universally designed, personalized, flexible, inclusive, tiered instructional model that includes a rich, rigorous, comprehensive, and aligned curriculum that is measured by authentic assessments. We employ strong professionals, who are enabled by continuous training and support to make decisions based on expertise, data, and research. The schools are physically and emotionally safe spaces.”* |

# Vision Development Protocol Steps

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| **Step 1** | 15 minutes |
| As a full group, determine the timeframe for the vision. Is this where you want to be in 5 years, 10 years, etc.? Next, break into teams of 2-3 people each and write a draft for the ultimate vision of a school/district that meets the needs of all learners. | |
| **Step 2** | 30-45 minutes |
| Coming back together as a group, the small groups will share their initial vision statements, and all will combine these into one vision statement. You may choose to type on a shared doc, project the draft on a screen or use chart paper. | |

# Next Steps

1. Discuss/plan for how you might engage a wider group of stakeholders in the review/revision of your vision statement.
2. Brainstorm ways to share the vision with the community once it is finalized (e.g. a one pager to distribute, adding the vision to existing documents, creating a video or visual, etc.).