**IMAGE 2: Annual Renewal Process for Sustainable Improvement Plans at a Glance**

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| **Phase I** |
| **Implement the Plan** | Plan implementation is an iterative process that involves stakeholders, frequent monitoring of benchmarks, and ensures systems are in place to drive rapid and sustainable improvement.  |
| **Monitor Progress** | While a strong, well-conceived turnaround plan is an important blueprint for change, improvements in teaching and learning will only happen if regular monitoring of progress demonstrates that the plan is being well implemented and the strategies are leading to the desired outcomes. At the end of a full year of plan implementation, schools should reflect on data and make decisions, in consultation with stakeholders, on what to keep, revise, or abandon in the year ahead.   |
| **Phase II** |
| **Revise Executive Summary and** | Each spring schools must update the Executive Summary to reflect decisions made in Phase I on what to keep, revise, or abandon in the year ahead.   |
| **Goals & Benchmarks** | Each spring schools must reset goals and benchmarks to measure the impact and effectiveness of planned strategies in the coming year.    |